

Kishwaukee College

A Survivors Right to Report

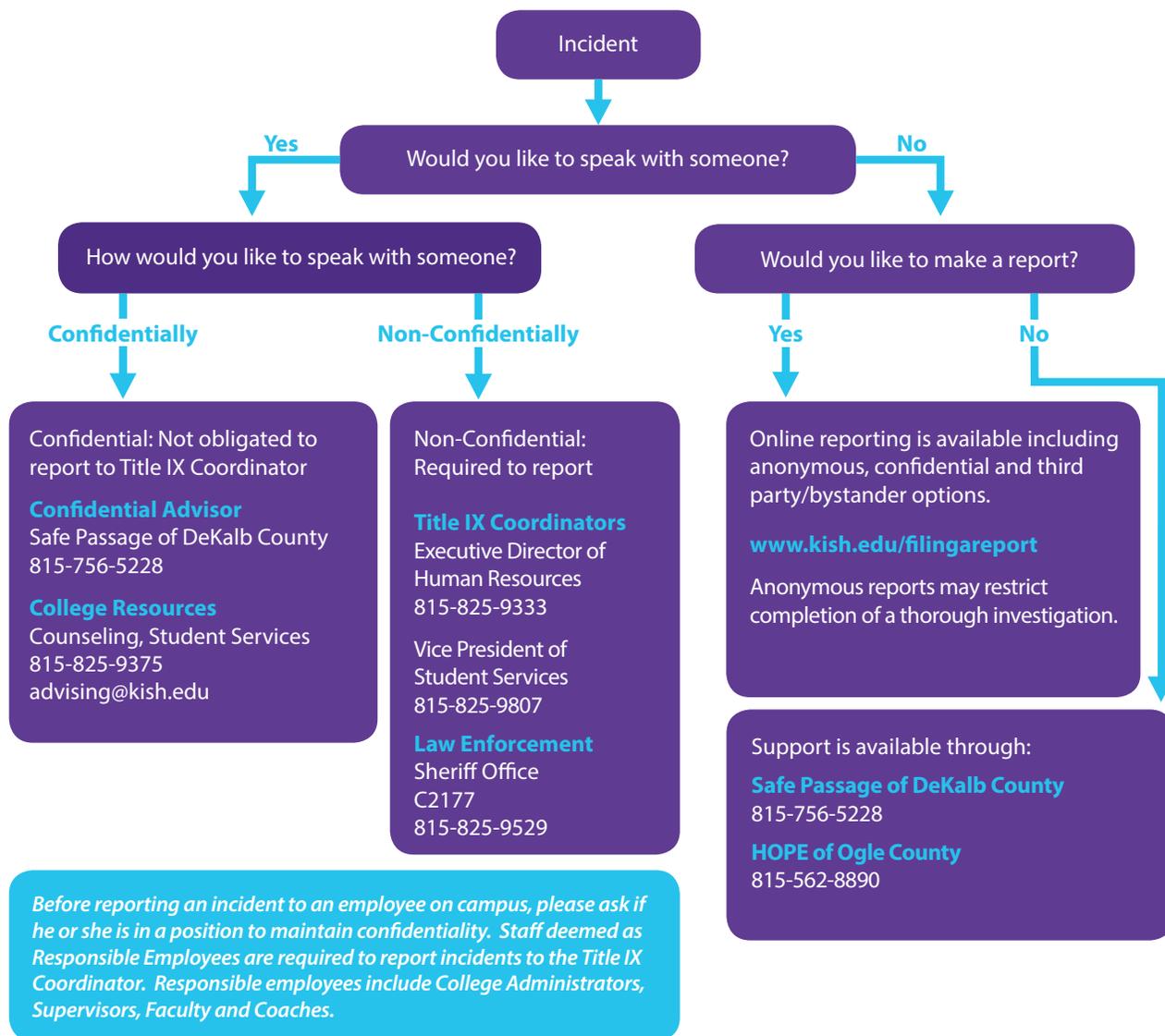


A person who believes he or she has been subjected to, witnessed, or has knowledge of gender-based or sexual misconduct may file a complaint alleging violation(s) of the Comprehensive Policy and/or the Student Code of Conduct through the Vice President of Student Services Office. A person who believes he or she has been subjected to, witnessed, or has knowledge of an alleged violation of the comprehensive policy by such misconduct on the part of a College employee (faculty or other staff) may file a complaint through the Human Resources Office.

The complainant has the right to report or not report a violation of the comprehensive policy. It is recommended that a Confidential Advisor be contacted prior to making a report to inform the survivor of choices for reporting options, possible outcomes, notifying law enforcement and a review of the College Comprehensive Policy.

Sexual Assault Reporting and Support Options

You can speak with anyone at any time. Reporting is always an option. Choosing one route does not exclude other options. You should pursue whatever routes will be the most helpful to recovery.



If a report is made to the College the survivor has the right to request interim protective measures and accommodations. Kishwaukee College will provide assistance to implement such measures for survivors including:

1. Changing classes, an on-campus work assignment, transportation or other arrangements related to attendance or employment at the College;
2. Obtaining a campus no contact order; or
3. Ensuring that an order of protection or no contact order entered by a state court will be adhered to on campus.

Upon a survivors request the College will provide assistance accessing and navigating campus and local health and mental health services, counseling and advocacy services.

Summary of Disciplinary and Complaint Resolution Procedures

The complete procedure can be found in the student code of conduct.

If a survivor makes an official report of a violation of the comprehensive policy to the College disciplinary and complaint resolution procedures detailed in the Student Code of Conduct will be implemented. Student conduct hearings are based on procedures designed to provide a prompt, fair and impartial investigation of misconduct charges, and resolution of the charges within a reasonable period of time under the circumstances presented by the particular case. They are not formal legal proceedings and are not subject to the procedural rules that apply in civil or criminal court actions, such as but not limited to, the rules of evidence. A determination that a student has committed a charged violation of the Student Conduct Code shall be based on proof by a preponderance of the evidence.

A student who is charged with prohibited misconduct and the individual who has brought the charges (the “complainant”) are each entitled to be accompanied to a disciplinary proceeding, including any related meeting, by an advisor of his or her choice, provided that the involvement of the advisor does not result in undue delay of the proceedings.

In cases involving allegations of gender-based or sexual misconduct, domestic violence, dating violence, sexual assault, or stalking, the review meeting and investigation to determine whether the charges have merit shall be conducted by an officer who has received training within the preceding year on issues related to these offenses and on how to conduct an investigation and hearing process that protects the safety of the victim(s) and promotes accountability.

The Judicial Board will conduct the hearing according to policy guidelines. The hearing will be conducted in private and will not be open to members of the public. Admission of any person to the hearing will be at the discretion of the Chair of the Judicial Board, except as to persons described in subparagraph (c) below.

- When the charged misconduct involves more than one accused student, the Chair of the Judicial Board may permit a separate hearing to be conducted for each accused student.
- The complainant and the accused may each testify and may present witnesses. All witnesses are subject to cross-examination; provided, however, that in cases involving alleged sexual assault, the Chair of the Judicial Board as hearing officer shall have and exercise discretion to require that any cross-examination of the complainant take the form of written questions propounded by the accused student, which the Chair of the Judicial Board shall direct to the complainant with such editing or modification as he or she deems necessary.
- The Judicial Board may receive in evidence exhibits tendered by the accused student or by the charging party, subject to the discretion of the Chair to exclude proffered exhibits from evidence for stated reasons which shall be noted in the hearing record.
- The Chair of the Judicial Board shall resolve such procedural questions or objections as may arise in the course of the hearing. After the hearing, the Judicial Board will determine by majority vote, based on a preponderance of the evidence, whether the student committed each violation of the Student Conduct Code with which the student is charged, and shall determine sanctions.

Following the hearing, the Judicial Board and Director of Student Services will notify the accused student in writing of the Board’s decision and of any sanction(s) imposed. In a proceeding that arises from an allegation of domestic violence, dating violence, sexual assault, and/or stalking, simultaneous written notice shall be sent to the accused student and the charging party of:

- the outcome of the disciplinary proceeding;
- the College’s procedures for the accused and the victim to appeal the results of the disciplinary proceeding;
- any change to the results that occurs such results become final; and
- When such results become final.

A decision of the Judicial Board may be appealed by the complainant or the respondent to the Vice President of Student Services or his/her designee, within 10 business days after receiving notice of the decision and/or the sanctions.

Please refer to the Student Code of Conduct for a complete description of complaint resolution procedures.

Community Resources

Local	
Safe Passage: 24 hour crisis line for Sexual Assault and Domestic Violence	815-756-5228
HOPE of Ogle County Domestic Violence Services	815-562-8890
Police Department Emergency	Dial 9-1-1
Rockford Sexual Assault	800-564-8441
DCFS Child Abuse: Child Abuse Hotline	800-252-2873
Mental Health	
Northwestern Medicine Ben Gordon Center	866-BGC-0111
Sinnissippi Center, Inc. of Ogle County	800-242-7642
Area Hospitals	
Northwestern Medicine Kishwaukee Hospital	815-756-1521
Northwestern Medicine Valley West Hospital, Sandwich	815-786-8484
Rochelle Community Hospital	815-562-2181
State's Attorney	
DeKalb County State's Attorney	815-895-6521
Ogle County State's Attorney	815-732-1170
National Hotlines	
Suicide Hotline: 24-Hour Suicide Hotline (1-800-SUICIDE)	800-784-2433
National Center for Victims of Crime	800-394-2255
National Domestic Violence Hotline	800-799-SAFE
National Sexual Assault Hotline	800-656-HOPE



21193 Malta Road • Malta, Illinois 60150
815-825-2086 • www.kish.edu