



KISHWAUKEE  
COLLEGE

*Helping you create the life you want.*

## Mission

Kishwaukee College improves lives by providing equitable, student-centered education.

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## Vision

Kishwaukee College will provide accessible and innovative education by responding and adapting to changing student and community needs.

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## Equity Statement

Kishwaukee College is committed to a culture of diversity, equity, inclusion and belonging, focused on respect and fairness, in all aspects of the College experience.

# ANNUAL REPORT

For Fiscal Year 2022



# Leadership



Dr. Laurie Borowicz  
President

## Message from the President:

Kishwaukee College is pleased to share our 2022 Annual Report to the Community. The information demonstrates the College's impact across the district, including demographic, financial, and other valuable information. Kish is a vital resource for meeting local community educational needs.

The College works collaboratively with K-12 educators, universities, economic development organizations, businesses, and community leaders to achieve our mission of providing equitable, student-centered education. You will see our many partnerships highlighted in the report. These relationships benefit not only our learners but all of us residing in our communities. We are stronger together.

The Annual Report includes information on the Kishwaukee College Foundation. The College and the Foundation have worked together since the Foundation was established in 1971 to provide additional funding to students and College programs. Due to the generous support of our donors, the Foundation has donated millions of dollars back to the College.

I am proud to lead Kishwaukee College and look forward to continuing our important work.

## Board of Trustees



Robert B. Johnson  
Chair



Dr. Robert Hammon  
Vice Chair



Kathleen Spears  
Secretary



Kathy  
Countryman



Geri-Dee  
Hayden



Linda Mason



Kathleen Watkins



Perla Gonzalez  
Student Trustee

## Strategic Plan

In Fall 2022, the College Board of Trustees approved a revised Strategic Plan to look to the future and address the evolving needs of students and the community. The new Strategic Plan included updates to the College's Mission, Vision and Equity statements, as well as the College Values and Strategic Initiatives.

### College Values

#### Collaborative

Build positive and trusting relationships through partnership and teamwork.

#### Equity

Support and embrace a diverse campus community.

#### Future Focused

Respond and adapt to changing needs through innovation and flexibility.

#### Quality

Provide an accessible education with a focus on excellence and continuous improvement.

#### Supportive

Foster an empathetic, civil, and encouraging College environment.





# Who Our Students Are

**3,780**

Students Served

**652**

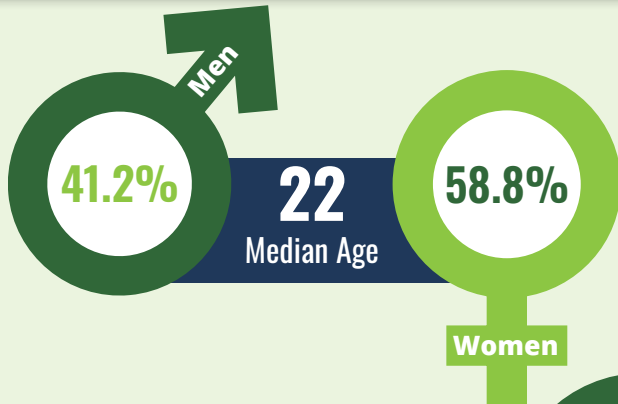
Dual Credit High School Students

Within Three Years of Enrollment

**52.0%**

First-Time/Full-Time Students Complete Program or Transfer to Four-Year University.

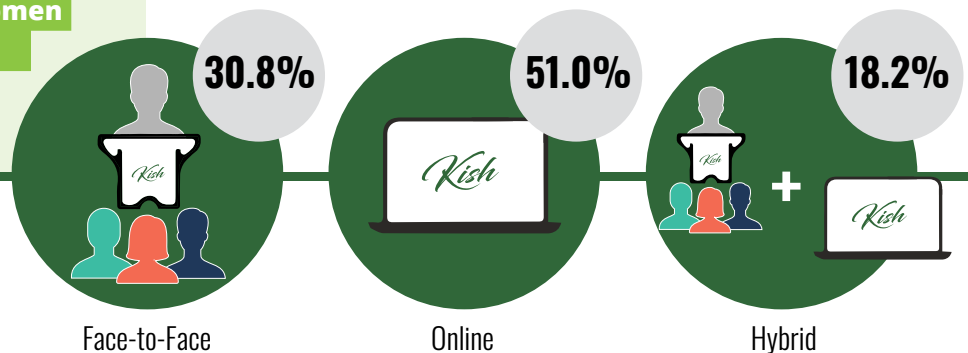
National Average: 46.2%



## How our students learned in FY22



63.8% attend Part-Time



## Diversity Demographics at Kish\*

### Race

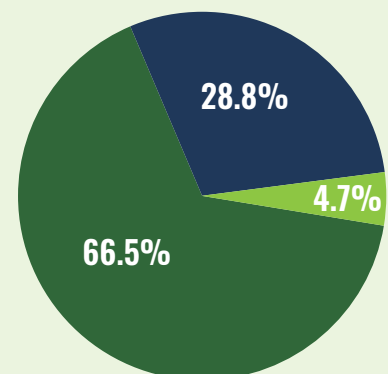
### Percentage

American Indian	0.5%
Asian	1.5%
Black/African American	12.3%
Hawaiian/P.I.	0.0%
Hispanic/Latino	24.7%
Two or More Races	5.1%
Unknown	1.5%
White	54.5%

**TOTAL**

**100%**

## Credits Generated by Type\*



- Transfer
- Occupational
- Developmental

**72.1%** of transfer students earn a bachelor's degree within three years of graduating from Kish\*\*

\*\*Students who transferred to a four-year institution within one year of graduating from Kish.

\*Adult Education/Continuing Education not included.

# Workforce Development

The College collaborates with local business and industry to meet the workforce needs within the community.

**297**

Businesses Served

**808**

Job Postings

## Degrees, Certificates and Short-Term Training

Kish has more than 70 degree, certificate, and short-term training programs. The College is continually working with area businesses to identify workforce needs.

**For a complete list of programs, visit [kish.edu/programs](http://kish.edu/programs).**



**\$24.94** Median Full-Time Hourly Wage for Career Tech Grads



## Where Our Students Work

**93.3%**

Kish career technical grads are employed within Illinois.

**62.2%**

Kish career technical grads are employed within the Kish district.

**82**  
Students Placed

@

**61**

Internship Sites

## Supporting Small Business

Kish College — in partnership with Waubensee Community College Small Business Development Center — provided 165 hours of support to 38 local small businesses.



*In December 2021, Kishwaukee College graduated its first class of Medical Assistant students. Through collaboration with area medical partners, Kish identified a need for qualified medical assistants within the local community. The program, which started in the spring of 2021, trains students to work in health care facilities completing administrative and clinical tasks.*

# Equity and Diversity Award



Kishwaukee College was the recipient of the Illinois Community College Trustees Association 2022 Equity and Diversity Award.

The College developed an Equity Plan in 2019 to address the achievement gap for low-income students and students of color. In the years since, the College has shown considerable progress in closing the achievement gap for students of color.

## Athletics

### *Athletic Opportunities at Kish*

- Men's Baseball
- Men's & Women's Basketball
- Men's & Women's Bowling
- Men's & Women's Cross Country
- Men's & Women's Golf
- Men's & Women's Soccer
- Women's Softball
- Women's Volleyball
- Coed Esports



**144** Student-Athletes

*Where Our Student-Athletes are From*

IN-DISTRICT	71
ILLINOIS	67
OUT-OF-STATE	6
<hr/>	
TOTAL	144

## WELCOME TO Kougar Country!



# Financials

Kish is committed to maintaining affordability for students while being fiscally responsible to taxpayers.



**47.3%\***  
of Kish  
Students

Received Some Type of Financial Aid

\*% awarded does not include Dual Credit/Adult Education students.

## Free Support Services

Kish provided a number of free support services to assist students.

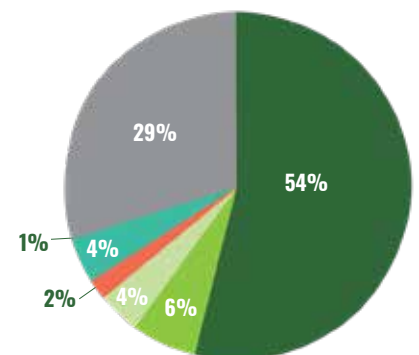
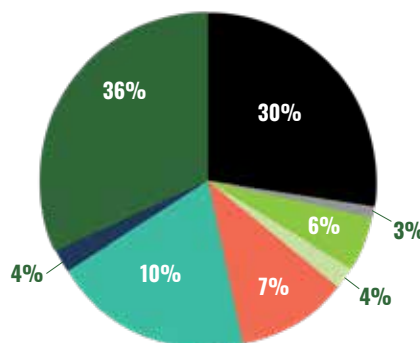
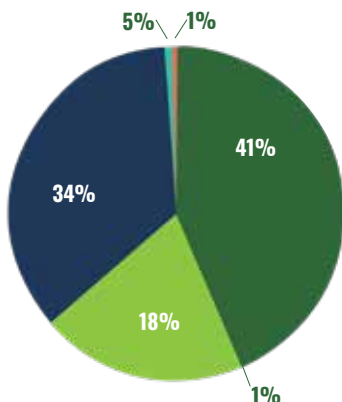
	TEXTBOOKS & COURSE MATERIALS	CHILDCARE	TRANSPORTATION	TOTAL
STUDENTS SERVED	1,363	22	104	1,489
\$ SPENT	\$521,066	\$43,225	\$15,600	\$579,891

## College FY22 Operating Funds

Revenues/Transfers In	Received
Local Governmental Sources	9,885,369
State Governmental Sources	4,483,120
Federal Governmental Sources	4,412
Student Tuition and Fees	7,968,063
Other Revenues	359,602
<b>Total Revenues</b>	<b>\$22,700,566</b>
Transfers In	1,428,934
<b>Transfers Revenues/Transfers</b>	<b>\$24,129,500</b>

Expenditures/Transfers Out by Program	Expended
Instruction/Continuing Education	10,295,197
Student Services	1,988,245
Finances & Administration	1,017,395
President's Office	1,041,791
IT/Media Services	2,170,652
Operations and Maintenance	2,740,344
Marketing	878,855
<b>Total Expenditures</b>	<b>\$20,132,479</b>
Transfers Out	8,482,211
<b>Total Expenditures/Transfers</b>	<b>\$28,614,690</b>

Expenditures/Transfers Out by Object	Expended
Salaries & Benefits	15,577,921
Contractual Services	1,618,115
General Materials & Supplies	1,064,851
Travel & Conference Expense	113,640
Utilities	679,802
Other	1,078,150
<b>Total Expenditures</b>	<b>\$20,132,479</b>
Transfers Out	8,482,211
<b>Total Expenditures/Transfers</b>	<b>\$28,614,690</b>



# Foundation



The Kishwaukee College Foundation provides financial support through scholarships, program enhancement and overall support of College initiatives.

At the November 2022 Foundation Gala, John and Jenny Hall, founders of the DeKalb County United semi-professional soccer club, were awarded the inaugural Kishwaukee College Foundation Distinguished Alumni Award. The award recognizes alumni who have brought recognition to the College through professional achievements, affiliations, leadership and community impact.

Kishwaukee College Foundation awarded  
**591 students**  
**\$470,000**  
in scholarships for the 2021-2022 school year.

## Foundation FY22 Operating Funds

Revenues	Received
Donations	789,050
Special Events	6,904
Investment Revenues	-1,095,715
In-Kind Donations	29,654
<b>Decrease in Net Assets</b>	<b>-\$270,107</b>
Expenses	Expended
Operating	318,286
Fundraising	77,883
Program- Scholarships/Enhancements	817,405
<b>Decrease in Net Assets</b>	<b>1,213,574</b>
<b>Total Decrease in Net Assets</b>	<b>-\$1,483,681</b>
Ending Net Assets, June 30, 2022	
Unrestricted Net Assets	1,159,777
Restricted Assets	7,192,200
<b>Total Net Assets</b>	<b>\$8,351,977</b>

## NEW FOUNDATION FUNDS

### The Pay It Forward Scholarship

Provides annual scholarship support to students who demonstrate financial need and are working to overcome life challenges. Applicants are reviewed by previous Foundation scholarship recipients to provide them with an opportunity to give back to the next generation of students.

### Earl & Jeanne Pritchard Fund

Honors Earl & Jeanne Pritchard and is for students working toward a horticulture degree. Applicants must be graduates of a DeKalb County or Kishwaukee College in-district high school with a 3.0 GPA.

### Kish First-Generation Scholarship

Provides financial support to students who graduated from Sycamore High School and are pursuing a degree in an underrepresented program. Preference is given to students enrolled in Engineering, Manufacturing, or Welding Technology programs whose parents were born in another country.

## Staff

### 2022 Awards of Excellence

Kishwaukee College's Awards of Excellence recognize outstanding employees for their contributions to the mission and vision of the College. Community members, college personnel, students and alumni submit nominations to recognize Full-Time Faculty, Adjunct Faculty, Support Staff, Professional Staff and Part-Time Staff.



Richard Alde  
Full-Time Faculty



Robert Brown  
Adjunct Faculty



Tara Richardson  
Support Staff



Dr. Terry Lyn Funston  
Professional Staff



Solveig Hopkins  
Part-Time Staff

### Employee by Status

Full-Time Faculty/Staff **182**  
Part-Time Staff **46**  
Part-Time Faculty **91**

**Total 319**

# Planning for the Future

As the landscape of higher education changes, so does Kish. The Fall 2022 revised Strategic Plan included four Strategic Initiatives to help guide the College into the future.

## **Student Success: Provide programs and services to foster student achievement.**

The welding lab is on the move and will receive substantial upgrades in its new location in the B1400 Wing. The renovations will allow for more space in the workshop and include a new dedicated classroom for the program.

**Anticipated Completion: Fall 2023**



## **Valuing Employees: Recognize the importance of building and maintaining a positive employee experience.**

Kish is investing in employees to learn and apply new skills to teach and support our students.  
**Completion: Ongoing**

## **Partnerships: Collaborate with stakeholders to meet student and community needs.**

Collaboration across all areas of the Kish community is vital. To recognize the importance of fostering a positive working and learning environment for all, a Civility Committee was formed in Fall 2022 to begin drafting a Civility Statement for the Kish College Community.

**Anticipated Completion: Spring 2023**

## **Institutional Effectiveness and Resource Management: Position the College for the future by strategically planning and responding to opportunities.**

Updates to technology platforms that support student services and general College operations will replace aging equipment. Enhancements will provide added online resources and move processes into the cloud, providing an increase in Kish's security efforts.

**Anticipated Completion: Fall 2024**



*To kick off the Fall 2022 semester, Kish faculty and staff gathered for coffee, continental breakfast and conversation in the campus's newly revitalized courtyard.*



*Kish* | KISHWAUKEE COLLEGE

kish.edu  
815-825-2086

*Annual College goals are developed from the four strategic initiatives. Learn more at [kish.edu/goals](https://kish.edu/goals).*