

Nursing Department Spring 2023 Advisory Committee Meeting

Meeting Date: April 21, 2023--Time: 8:30am - 9:45am

External Participants: 8

Nicole Becker – Clinical Coordinator – Crusader Community Health
Catherine India – Nurse Educator – Kindred Hospital
Vickie Guthrie - Director of Patient Care Services – NW Medicine Kishwaukee Hospital
Holly Kuhn – Family Planning Program Coordinator – DeKalb County Health Department
Aimie Dougherty – Clinical Manager – Northern Illinois Hospice
Amber Vos – RN-BSN Coordinator – NIU
Matt Holuj – 1st semester Nursing student
Kaylee Abbott – 3rd semester evening/weekend Nursing student

Internal Participants: 10

Dr. Jessica Berek – Dean of Instruction
Angela Delmont - Director of Nursing
Leslie Ciaccio – Coordinator of Complementary Health Programs
Kelly Soost – Instructor, Nursing
Cindy Prendergast – Instructor, Nursing
Kathy Schnier - Instructor, Nursing
Amanda Ortiz – Simulation Lab Coordinator
Sherry Haley – Instructor, Nursing
Tara Keen – Lab Skills/Retention Specialist
Cindy Karasewski – Administrative Specialist 1

College Updates - Dr. Jessica Berek, Dean of Health Sciences

- a. Overall enrollment and updates
 - Health Science area enrollment increase is 15%. The Path Grant is having an impact.
 - College's updated strategic plan approved at end of fall semester and a new Civility Statement was approved in March. These tools serve as a guide to put goals into action. Part of our goal setting is implementing Guided Pathways to help students find what they want to do and stay on track.
 - Within Health Sciences we have welcomed three full time faculty in fall and one in spring. Currently have two openings and looking for additional adjuncts.
 - Our division has also focused on working collaboratively with other departments.
- b. Path Grant for 2023
 - For this year, the College focused on short term programs like CNA and EMT – Basic.

- According to state officials, likely to be renewed for Fall 2023 - hopefully for a longer term.
- Looking for ways to incorporate all Health Sciences students for the next academic year.

Program Updates – Angela Delmont, Director of Nursing

- a) Program Enrollment Program Outcomes and Current Enrollment
 - NCLEX pass rate for 2022 is 83%. The first part of 2023 (December 2022 graduates) is 88%. NCLEX review and retentions specialist helping to increase the percentage.
 - Current student enrollment in the nursing program for Spring 2023 is 98.
- b) ACEN site visit updates
 - Held three-day site visit September 7-9, visits went well with a positive report.
 - ACEN board met in April and expect to hear soon regarding our reaccreditation.
 - No concerns considering the feedback we have received.
- c) Application process for Fall 2023 enrollment
 - There are 36 new admittances for Fall 2023. There are 2 students returning and 4 alternates.
 - Likely to start with a full cohort of 40 students.
- d) Hiring Updates
 - Full time faculty hires will be in place for Fall 2023. Both positions have been accepted.
 - Lab skills and retention specialist was hired in January 2023. Tara Keen filled this role.
- e) Essential employability skills
 - Technical skill building (presentation by Tara Keen)
 - Graduated from Kish in Spring 2020 with her AND, previously worked as an LPN for 20 years.
 - Her work is to provide a supportive role to students and faculty; helps in identifying areas of improvement and promote student success.
 - Holds open lab 3 times a week working scenario creations, study groups.
 - Holds initial learning assessment with new students; collaborates with faculty; does student test exam reviews
 - Additionally, Tara helps with MA program and their simulation set ups, assists with retention and support in other Health Science departments.
 - Feedback from nursing students:

- Tara is passionate about our success, supports and understands us, makes this position her own to help all of us succeed.
- Additional skill emphasis (all)
 - An activity was conducted using the [ICCB Essential Employability Skills Framework](#).
 - Most common employability skills among groups were integrity, professionalism, dependability/accountability, and clear communication.

Partner Updates

Employment Outlook/Clinical Site Feedback

- Vickie Guthrie – Northwestern Medicine shared that there has been discussion on how to make clinical experience more innovative. Retirements and resignations have seemed to stabilize. The number of clinical preceptors has started to increase which in turn will help students.
- Holly Kuhn – DeKalb County Health Department shared that their site has recently hired a Kish graduate and they are very pleased; the nurse is very well-rounded employee. The health department may have opportunities for students to do the flu clinic.
- Nicole Becker from Crusader shared that they are opening a 9th location and will have one or two school sites for pediatrics soon.
- Cathy India from Kindred mentioned their site will be taking on a RA student in fall. She is eager to partner with the College and the CNA instructor for more students. Kindred will be opening a new ten bed area. In the future, Kindred may be open to clinical rotations on a night shift.

Additional Questions or Feedback?

Amber Vos from NIU shared information regarding their Nurse Educator Program. Anyone with a GPA of 3.0 or higher can be automatically admitted to the Nurse Educator Program.