

MINUTES

Nursing Advisory Committee Meeting

Date | time 3/7/2017 4:00 PM | Meeting called to order by Bette Chilton

In Attendance

Bette Chilton—Dean of Health and Education, Kishwaukee College
Kelly Soost—Coordinator of Nursing, Kishwaukee College
Bill Nicklas—Executive Director, Kishwaukee College Foundation
Joanne Kantner—Interim Executive Dean of Learning Services, Kishwaukee College
LaCretia Konan—Director of Business and Training Partnerships, Kishwaukee College
Brianna Hooker—Administrative Assistant to Instruction, Kishwaukee College, Recorder
Kay Singer—Nursing Faculty, Kishwaukee College
Janis Ormond—Nursing Faculty, Kishwaukee College
Heather Heilman—Nursing Faculty, Kishwaukee College
June Callahan—Nursing Faculty, Kishwaukee College
Karen Barron—Nursing Faculty, Kishwaukee College
Pat Mitchell—Nursing Faculty, Kishwaukee College
Kathy Schnier—Nursing Faculty, Kishwaukee College
Donna Kayes—Nursing Faculty, Kishwaukee College
Student Representatives:
Michelle Schlieben—3rd Semester Nursing Student, Kishwaukee College
Breanna Henry—1st Semester Nursing Student, Kishwaukee College
Committee Members Present:
Julia Norem—Chief Nursing Officer, Rochelle Hospital
Alex Dolister—May 2014 Alum, RN, Swedish American
Cindy Fleetwood—1986 Alum, Director of Nursing, Bethany Health Care
Candi Logeland—Assistant Director of Nursing, Bethany Health Care
Connie Uhlken—RN, BS Coordinator, Northern Illinois University College of Nursing
Sharon Cox—Director of Nursing, Oak Crest
Lisa Anger—Director of Nursing, DCRNC
Crystal Lundvall—Clinical Education, MercyHealth

Welcome/Introductions and Approval of Minutes

Welcome and Introductions

Motion to approve minutes from Fall 2016 meeting made by: Donna Kayes
Second by: Cindy Fleetwood
Unanimously approved.

State of the College—Dr. Kantner

Dr. Kantner reports that the budget crisis in the state continues and the college is being proactive. The college is decreasing its dependence on state funding. College-wide applications are up right now so that should hopefully yield an increase in enrollment for the college.

Foundation Report—Dr. Nicklas

Dr. Nicklas reports the development of a pilot course that will combine Certified Nursing Assistant and Phlebotomy Certification. The Foundation is hoping to privately finance four simulation suits for this course.

Dr. Nicklas also reports over half of the Foundation money goes towards scholarships annually which is around 250,000 dollars annually. This is substantial because even after financial aid and financial assistance from parents, 1 in 5 students at Kishwaukee College lack funding to enroll/stay enrolled. 1/3 of Foundation scholarship recipients at the college are in the health programs.

AD Nursing Program Updates—Kelly Soost

Curriculum:

Kelly reports that all courses are now in the new curriculum and are progressing well. Data analysis is currently in progress as we track these students in the new curriculum.

Current Enrollment:

1st Semester: 37 Students (started with 40), 2nd Semester: 35

3rd Semester: 37 Students (started with 39), 4th Semester: 31 Students (started with 33)

Current Admissions Update:

Kelly reports 97 total applicants for Fall 2017.

1 LPN→RN completion. 29 meet all requirements. 12 meet all but TEAS (test is scheduled for next week). 30 are taking final pre-requisites this semester.

35 are repeat applicants (17 of which now fully meet requirements). 11 out of district applicants.

Program Assessment/Drug Calculation Testing Policy Changes:

Kelly reports review of college policy and our drug calculation policy. The timeline has been changed to 5 business days. Student will be able to receive full refund with Dean approval. Review of ATI dosage calculation exams still in progress. 2 faculty are now using, but discussion regarding remediation is ongoing as students are not able to determine which questions they missed.

Cindy and Janis are reviewing ATI critical thinking entrance and exit exams now that we have some data collected on students.

Bette asks members about drug calculation testing at their facilities.

No reports of testing. Crystal reports review at orientation.

Accreditation Update (Standard 6 Outcome Data)—Bette Chilton

Bette presents Nursing Program Expected Levels of Achievement for Program Outcome (2016-2017):

Kishwaukee College graduates first time NCLEX pass rates will be 94% or above.

60% of Kishwaukee College Nursing students will complete the nursing program within 150% of the time from entry into the program.

70% of Kishwaukee College Nursing students will complete the nursing program within 100% of the time from entry into the program.

95% or more of graduates will be employed within 6 months of program completion as a RN.

Bette reports that our retention rates are not great, which is actually common with programs with high pass rates. With that being said, we are always looking to improve. Will have NCLEX Predictability data at next meeting.

Review of Criterion 6.1 —will graduate 1st cohort with new curriculum in May.

Review of Table 6.2.1 —no discussion from committee. Bette reports that the faculty feel pretty good about pass rates.

Review of Table 6.3.1. Bette attributes downward change in SP13 to major curriculum changes/tutoring changes. We have hired a Retention Specialist to address this.

Review of Table 6.4.1 —no discussion from committee.

BNA Program Updates—Donna Kayes

Donna reports having 18 students enrolled last semester (enrollment slightly down). However, this semester, enrollment is better. Donna is still hosting monthly information meetings and there seems to be quite a bit of interest in the program.

Summer 2017 program will run with at least 15 students so far. Donna expects that to fill up even more.

For Fall 2017, our 16 week course instructor is retiring so we are going back to 8 week courses. Donna assures there will still be 42 hours of clinical time in the 8 weeks which will be the same number of hours as during the 16 week course.

Train the Trainer Update: Donna reports there have been two interested parties since the last meeting, however, neither of them met all of the requirements. Applicants must have experience in a long-term health facility. We would like to continue this initiative.

High Fidelity Simulation—Heather Heilman

Heather reports that the High Fidelity Simulation lab is running well. With the two lab technicians, we are now able to offer more lab time (40 hours per week) to students. The techs have reported that the most students seem to be visiting the lab most often during the week before simulations. Bette reports that students from every nursing course utilize the simulation lab.

Student Reports:

Michele feels that having the availability of the open sim lab is VERY beneficial. She said, overall, students really appreciate having open lab time available to them.

Hannah feels that the simulation lab helped prepare her well for her first clinical experience.

Health Careers Retention Specialist (Cindy Prendergast)—Bette Chilton

Bette reports the college has hired a Health Careers Retention Specialist, Cindy, and describes the position.

Kelly reports with regard to retention, ATI provides us with data that is showing us where we can intervene to help with retention. Kelly reports having recently started tracking reasons students leave the program.

Janis reports on her literature review of best practices with regard to retention. She is currently working with our Director of Research and Data Management to investigate numerous variables to help pinpoint and address issues with retention. The literature is showing A&P scores as well as success in first med-surg course are strong predictability factors for program success.

Review of Retention Data Analysis handout provided at meeting. Total numbers review show that 17 students exited the nursing program in Fall 2016 (9 from 1st year; 8 from 2nd year). 6 for personal reasons, 4 for clinical/comps failures, 7 for poor grades. Of the 4 students that exited for clinical/comps failures, 2 saw RS. Of the 7 students that exited for poor grades, 3 saw RS. 3 others were referred but did not follow through. 6 students returned to classes the following semester (SP17). 2 students are currently on remediation plan to spend time in skills lab with RS before returning to class in March, 2017. 2 students were terminal failures (2nd attempt), and will not be returning.

Nurse Practice Act Update—Bette Chilton

Sunset Summit Flyer provided to each committee member.

Bette reports the Sunset Summit hosted by ISAPN Region 1 will be held April 27, 2017 here on campus. All BSN programs are accredited and most ADN programs are as well but not all of them.

Agency/Student/Alumni Updates/Discussion

Bette reports that Swedish American is piloting MyClinicalExchange and it has presented difficulty so far. Kelly explains CastleBranch, which is already being utilized for immunizations at clinical sites has a similar feature to MyClinicalExchange and seems be much more user friendly. Bette is curious if any other locations are considering piloting MyClinicalExchange; no affirmations. Connie reports that none of the clinical sites that NIU uses, with the exception of Swedish American are using MyClinicalExchange.

Bette seeks feedback on the status of hiring ADN's.

Alex reports Swedish American does hire ADN's however, they must earn their BSN within 3 years she believes.

Julia reports that Rochelle Hospital hires ADN's but is considering implementing a BSN within 3 years policy.

Bethany Health, DCRNC, and Oak Crest all report hiring ADN's at this time.

Crystal believes MercyHealth policy is similar to, if not the same, as Swedish American.

Facility Reports/Changes:

Alex reports that Swedish American is currently changing their orientation process (classroom style) and nurses will complete orientation before starting on the floor.

Julia reports the new building connected to Rochelle Hospital is now open.

Cindy from Bethany Health Care introduces Candi, new Director of Nursing (DON). Also points out new opportunities within nursing such as Nursing Informatics due to new technology.

Sharon from Oak Crest reports in the past 4 years, they have only hired two LPN's. Currently in the process of hiring a second Assistant DON.

Lisa reports that DCRNC is going to be transitioning to electronic charting.

Crystal reports several openings in OB/NICU/Labor and Delivery due to Crusader program. Also, student nurse intern applications are now open. Requirements are completion of 1st semester of nursing program, 2.5 or higher GPA; commitment of 3 days per month all year. MercyHealth is on Magnet journey.

June seeks feedback from committee as to whether graduates are performing at an acceptable level and what changes we need to make.

Sharon (Oak Crest) and Cindy (Bethany Health Care) report our recent grads are VERY prepared and bring a lot of new energy.

Alex (May 2014 alum) recommends better skills. Start hands on skills earlier in program.

Crystal (MercyHealth) is very pleased with Kishwaukee grads.

Julia (Rochelle Hospital) reports two of her best managers are Kish grads.

Julia also mentions with regard to students at clinicals that they need to understand MA role.

Bette asks committee members if they are noticing any change in job retention.

Sharon and Julia report a general (not nursing specific) job retention time has decreased. Average time of stay at a job seems to be between 1 and 3 years; appears to be generational. Committee agrees this is a trend and also that it is not nursing specific.

Julia and Cindy have been shocked by the number of no call/no shows for interviews, but again, not nursing specific.

Sharon reports that recently, CNA's have presented themselves more professionally than nurses.

Upcoming Events/Announcements

Political Action Day: March 28th –Springfield

Alumni Luncheon/Panel for 3rd/4th Semester Nursing Students/Faculty: April 25th 12-1:30pm

ADN (Nursing Honors Society): May 17th 3:30pm in Jenkins Auditorium

Nursing Pinning: Wednesday, May 17th 5pm in Jenkins Auditorium

Kishwaukee College Graduation: May 20th 9am in the Gym

Next Meeting

10/3/2017 4:00 PM, Kishwaukee College

Meeting Adjourned 5:20pm.