

Fall 2024 Nursing Advisory Committee Meeting

Meeting Date: October 17th, 2024

Meeting Time: 3:30pm

External Participants:

Lea Elder –Program Manager, Nurse Residency Professional Development –NM Kishwaukee

Vickie Guthrie – Patient Care Services -NM Kishwaukee

Annemarie Russow – Prof. Practice Office of School Partnerships – NM Kishwaukee

Chris Carter – Educator – Rochelle Community Hospital

Diane Broadley - Director Patient Care Services -NM Kishwaukee

Stephanie Condon – District School Nurse – DeKalb School District

Lindsay Moser – Student Representative

Internal participants:

Dr. Jessica Berek– Dean of Instruction

Angela Delmont – Director of Nursing

Tara Tobias – Lab Coordinator/ Retention Specialist

Sherry Haley – Instructor, Nursing

Shannon Satti – Instructor, Nursing

Kelly Soost - Instructor, Nursing

Kay Singer - Instructor, Nursing

Gynelle Wig - Instructor, Nursing

Cindy Prendergast - Instructor, Nursing

Cheryl Angel - Instructor, Nursing

Amanda Ortiz – Simulation/Lab Coordinator

Terry Lyn Funston - Director of Curriculum & Program Development

Cindy Karasewski – Administrative Specialist I

I. College Updates

A. Overall Enrollment

i. Fall 2024 enrollment is up 7.7% college wide.

1. Health Sciences Division is up 16%, due to both Esthetics and Medical Assistant programs running.

2. 28.6% student population is Hispanic/Latino - HSI designation.

B. FY25 College Goals

i. Creation of LPN Program with plans to offer in Summer 2025.

ii. Other college goals discussed related to physical and digital infrastructure

1. Physical: addressing deferred maintenance priorities and re-opening the conference center.

2. Digital: moving major student information systems to the cloud and investing in new student retention software.

- C. Discussion
 - i. Apprenticeship model
 - 1. Described the expansion of apprenticeships in other industries, including healthcare and at other community colleges.
 - 2. Nursing has been an emphasis of apprenticeships – Ivy Tech example.
 - ii. Basic Spanish skills for employees
 - 1. Jessica described the College’s previous approach to Spanish for Medical Professionals, which was a low enrolled course. Is this still a need?
 - 2. Chris Carter stated that it is a need but wondered if it could be paired with official interpreter training. Or a short course for select current employees could be helpful.
- II. Program Delmont – Angie Delmont
 - A. Program enrollment and success rates
 - i. Current total enrollment for Nursing Program as of 10/14/24 – 115; 1st semester – 32, 2nd semester – 31, 3rd semester – 25, 4th semester – 27.
 - ii. NCLEX Pass Rates
 - 1. State average= 85%, National average = 89%.
 - 2. Kish program grads 2023 – 87%, 2024 – 89-91% (waiting on two results).
 - iii. Retention/Completion Rates, 2023 – 60%.
 - iv. Job Placement Rates, 2023-2024 – 100%.
- III. Clinical Partner Feedback
 - A. Mock interviews for students
 - i. In creating annual goals, the department will complete a needs analysis about whether providing mock interviews during the NUR program would be useful for students and/or employers.
 - ii. Partner feedback
 - a. Diane feels this would be very helpful, especially since soft skills seem to be a lost art and is willing to help.
 - b. Vickie agrees it would be helpful to host these and would be willing to help.
 - c. Lindsay (student rep) agrees they would be helpful to students, especially 3rd semester or beginning of 4th.
 - B. Uniform requirements and expectations
 - i. In current student handbook, tattoos are required to be covered up entirely. Does this reflect current workplace practices?
 - ii. Partner feedback
 - a. If tattoos are not offensive, they typically don’t require cover up.

b. Guidance from most facilities for employees is mostly loose and open to interpretation. Tattoos are much more common for patients, so it reflects the public as well.

C. Clinical site requests and requirements

- i. Amanda Ortiz has taken over clinical requirements for sites.
- ii. The 4th cohort of the evening/weekend section will start in January 2025 – generally need sites for that group.
- iii. Covid vaccine updates - not required at NM but no exceptions with flu shot for students and instructors.