

**Horticulture**  
Fall 2022 Advisory Committee

**Meeting Date:** October 31st, 2022  
**Time:** 2:00pm-3:00pm

**External Participants: 5**

Lucas Allen – FCAE – Agricultural Education Program Advisor  
Chris Bausman – Crimson Valley Landscaping - General Manager  
Carmen Lainez – Hampshire Farms – Director of Human Resources  
Matt Ewert – Western DuPage Landscaping, Inc. – Associate Landscape Artist  
Matthew Fredrickson – Midwest Groundcovers – Production Manager

**Internal Participants: 10**

Dr. Laure Borowicz – President  
Barbara Leach – Interim Vice President of Instruction  
Chase Budziak – Dean, BTE  
Rich Alde – Horticulture Faculty  
Janet Gallagher – Horticulture Faculty  
Kimberly Rotella – Greenhouse Specialist  
Catherine Marsh – Adjunct Horticulture Faculty  
Terry Lynn Funston – Director of Curriculum & Program  
LaCretia Konan – Dean of Workforce & Community Education  
Katie Macias – Minutes

**I. Program Update**

Previous meeting minutes were reviewed without corrections. Current program enrollments were shared, identifying an increase in enrollment in fall 2022.

Students enrolled in the fall 2022 Field Studies course visited a variety of local and regional locations including Klehm Arboretum & Botanic Garden, Nicholas Conservatory, Anderson Japanese Gardens, Midwest Groundcovers, Blumen Gardens, Pizzo, and Hinsdale Nursery. Kishwaukee College alumni and interns employed by these organizations provided tours to current students.

**II. Curriculum and Student Outcomes**

Revised curriculum has been implemented, which reduced credit hours for all certificates. All certificate programs are able to be completed in one year by a full-time student.

### **III. Industry Update & Labor Market Discussion**

Committee discussed how businesses train employees. Committee states most students coming out of the Kishwaukee College program are more skilled than entry level labor.

One of the challenges in industry is finding applicants with required training and retaining them. Because of this, many employers have focused on employee retention strategies. Some organizations have had to rely on staffing agencies for labor needs.

### **IV. Work-Based Learning**

Committee is open to work-based learning programs and internships for horticulture students. Interview Day for spring internships will be held in person in early March 2023. An email will be sent out in January to save the dates for Interview Day and employee panel discussions.

### **V. Plans for Next Meeting**

Spring 2013 Diesel Power technology meeting will follow Interview Day event in March 2023.