

## Advisory Committee Meeting

October 6, 2020 @ 4:00pm | *Meeting called to order by Jud Curry @ 4:00pm*

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### In Attendance

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#### Members Present:

Donna Trout, Rochelle Hospital  
Crystal Lundvall, Mercy Health  
Amber Davis, NIU  
Nicole Gooding, North West  
Carrie, Bethany Rehab  
Rhonda Marks, Rochelle Hospital  
Carrie Baldwin, Bethany Rehab  
Nicole Gooding, North West  
Julie Chirchirillo, Mercy Health  
Jasmine Deltoro, Kishwaukee Hospital

#### KC Members Present:

Joanne Kantner, Vice President of Instruction  
Jud Curry, Assistant Vice President, Instruction  
Angela Delmont, Director of Nursing  
June Callahan, Instructor, Nursing  
Mary Margaret Evans, Instructor, Nursing  
Sherry Haley, Instructor, Nursing  
Donna Kayes, Instructor, BNA  
Patricia Mitchell, Instructor, Nursing  
Kathy Schnier, Instructor, Nursing  
Kay Singer, Instructor, Nursing  
Kelly Soost, Instructor, Nursing, moderator

Kim Jordal, note taker

Jud Curry welcomed everyone and started introductions.

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### Review of Last Semester Minutes

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Nicole motioned to approve the 3/3/2020 Meeting Minutes and June motioned second.

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### Advisory Committee Membership

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- Committee purpose is to share program information.
- Clinical partners are the stakeholders
- What do clinical partners need from our program

- What is going well.
- What needs improvement.
- Effects on students from COVID can now be seen.
- What experiences they will have when graduate and lack of experience. Will help prepare going forward.

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#### Semester/Year Program Data

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- Enrollment and Admissions
  - FA20 153 students enrolled (up by 10 from FA19)
  - 10 in evening cohort and going well
  - FA20 new applicants – 38
  - 48 2<sup>nd</sup> semester; 29 3<sup>rd</sup> semester; 38 4<sup>th</sup> semester = 153 total
  - 60 applicants for SP21 with 40 spots to fill. Calls will be going out shortly.
  - Ads were outgoing and recruitment video in November featured NUR students
  - BNA numbers look good for next 8 wks per Donna. Employees needing certification has helped.
  - Increased seats in BNA classes to help with enrollment.
- RN-BSN NIU Dual Enrollment Updates
  - BSN Dual enrollment program first cohort had 5 students graduate in May. Should have some students finishing up BSN in December. New cohort only had 2 accepted and admitted to the dual enrollment program.
- Financial Data/10<sup>th</sup> day report
  - FA20 down 14.5% from Fa19.
  - Health area as a whole is up.
  - NUR down due to BNA being down a bit for the FA20 but SP21 shows an increase in enrollment
  - Registered Nursing degree 366 completions FA19 was 49 now
  - BNS 159 down 106
  - Financially down a bit, but outlook is good. New students are coming in and enrolling.
- Outcomes Data & Pass Rates
  - We will have 5 October graduates this year
  - Virtual pinning and graduation video completed for May graduates
  - CNA pass rate 100% - 17 of the 23 students took exam and 16 are registered to.

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#### AD Program Updates

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- Challenges and changes with COVID-19
  - Update on what has happened over last 6 months and how we are handling students not being on campus or hybrid model. What we are doing in place of clinicals first 8wks and then for 2<sup>nd</sup> 8wks.
  - Faculty has worked hard with virtual simulations and a lot of time has been spent working creatively to replace clinical and lab hours that have not been able to be at the clinical sites or on campus
  - Purchased ATI platform and Swift River virtual sims to replace some clinical hours. State is being very flexible as far as making up required clinical hours that cannot be on site.

- Fundamentals meeting, and Medical Surgical Nursing courses are partially on campus for labs and simulation experiences and the other hours required for clinical time is being done virtually using ATI and Swift River
- Maternal Child Nursing, Pediatric Nursing and, Mental and Community Health Nursing are being given in an online synchronous and/or asynchronous platform.
- Faculty/Staff updates
  - Kathy Schnier stated appreciation for being able to continue clinical hours with students at JBH
  - Julie Chirchirillo hopes this can continue. Safety is everyone's number one priority. One challenge is wearing face masks and shields, but currently is going well. Challenge two, clinical spaces downsizing and could create an issue with getting everyone in. January there will be a need for flexibility due to upcoming changes. The collaboration has been a joy.
  - Crystal Lundvall appreciated flexibility with changes this semester.
  - June Callahan mentioned the benefit of having the virtual component for clinical hours and went on to compare SP20 to FA20. June relayed that FA20 was easier to plan with more time to prepare and there has been a lot less confusion for students on when they should be meeting for clinical versus theory. Students are recognizing things better. Added resources have helped ATI, Swift River. Progressive learning helpful.
  - Jud Curry is glad investment is paying off.
  - Angela Delmont stated that the critical thinking with ATI and Swift River is good and adds a piece that being on a hospital unit cannot.
  - Patricia Mitchell stated feedback from students has been good. Mental Health clinical sites have presented to students virtually as opposed to going to a clinical site, and experiences have been valuable even though annoying to the students at times.
  - Kathy Schnier is glad the college purchased more than 1 platform to replace in person clinical hours and it helps with creativity She is really appreciative for this.
  - Donna Kayes thanked Carrie Baldwin with Bethany Rehab as the BNA program would not have survived without the help of their clinical supervisors helping out and making up clinicals.
  - State approved advanced nursing assistant program and hopefully we can get that going. Joanne Kantner will be emailing Terry Funston and looking into this for KC.
- Course Scheduling
  - Donna Kayes stated that BNA online during the Spring 2020 was a challenge for students. The Summer 2020 and Fall 2020 are holding classes via Zoom 6 hours a week and remainder of the hours are asynchronous and completed on the students own time. She has required students to meet with her up to 3 times on campus before going to clinicals so they can be better prepared.

- Employer Needs
  - Carrie Baldwin at Bethany – students have been coming in excited to take care of real patients during their clinical experience. They come in more eager and jumping in to learn plus seem to be very competent. Appreciates partnership. Students have been brought on as temporary nurses aids (TNA's) to get their clinical requirements and some are staying once he or she passes their certification test. Students are more willing to participate and are not so scared to go into the clinical environment.
  - Nicole Gooding – happy to welcome students back to Northwest Medicine Kishwaukee. They are one of few letting students into the hospital, which was a little bit of a challenge to get to. Students are not going into the Emergency Room or the designated COVID wing. Students have been good about wearing face shields and masks. The hospital is happy to have them. Magnet document submitted on the 1<sup>st</sup>.
  - SU 20 internship program host was a positive experience and thank you from Angie D.
  - Jud stated this is an opportunity for insight on potential for gaps they may have coming out of RN program. Is there a way to mitigate now what students face during this COVID pandemic?
  - Amber Davis (NIU) –their staff/faculty at NIU have been talking about students struggling in Pharmacology (Pharmacology has been embedded into all courses, but part of goal and what we have been working hard on here at Kish) is medication safety.
  - Nicole Gooding and Rhonda Marks talked about graduated students and gaps they may have or lack of experience they will have coming in as a novice nurse. Question was asked to them; how are you going to be working on that? RHS working in family health care for some exposure trying to keep clinical experience as best they can. How can we better assist those students to get through this?
  - Julie Chirchirillo is already seeing gaps – JBH is looking at ramping up orientation program, preceptors working with students so they are aware of gaps. This will hopefully help make a smoother transition from being a student to being a novice nurse. Rhonda Marks said Rochelle has improved onboarding and orientation too.
- Additional knowledge and skills needed by program graduates
  - Angela Delmont mentioned OADN free webinar Practice/Academic Partnerships in the Age of COVID 10/15 3:00-4:00pm EST
  - Jud Curry asked with stress and anxiety increased at this pandemic time are clinical partners observing needs with students and or profession?
  - Julie Chirchirillo stated yes there is a lot of stress due to COVID, illnesses, job security, and financial strain. We want to make everyone aware that we are all going through this stress. Nurses have been doing a good job of leaving home stress at home.
  - Nicole Gooding states patients are stressed and terrified of coming to hospital and having a limitation on or no visitors can add to that. Students and nurses need to be aware of that too and be empathetic towards patients.
  - Demonstration of professionalism under extreme circumstance is educational and tests students' ability, but good to see experiencing this.

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## Open Questions/Discussion

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Nicole Gooding – last 6/7 months of COVID time is a predictor of future. Uncertainty has been amplified. Standard procedures and precautions are of the past and she is sure masks and eye protection are here to stay. Hard when inexperienced to manage all the skills and knowledge in such a volatile environment. It helps to maintain professionalism and it will need to be what is emphasized to a greater degree moving forward.

Nicole Gooding – other schools (not Kish) need contingency plan for when or if students and instructors become ill and need to be quarantined. Need a buffer plan for make-up hours etc.

Angie Delmont– both students and faculty have needed to be quarantined but have adjuncts who have subbed. Students exposed from family members have zoomed in to the classroom and given alternative assignments, and possible extra virtual clinicals. This has not happened too much thus far. Worry going forward as numbers climb and Influenza season sets in. Need to think of options going forward if we are unable to meet for lab or go to clinical sites.

Kathy Schnier - We are doing this on a case by case basis -- Angie Delmont and the VP of Student Services (Joanne Kantner) have been great with all the decision-making.

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## Closing remarks

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Jud Curry thanked all for attendance and information. He thanked the faculty for all they have done. We are all trying to give students the best experience as possible.

Meeting adjourned at 5:00pm.

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## Next Meeting

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Tuesday, March 2, 2021, time and location TBD