



CHAPTER 2	SECTION NO.
College Personnel – Personnel General	2.13
REFERENCE	<i>Adopted: October 1994; October 12, 2010</i>
2.13.20 Outside Employment	<i>Reviewed: September 14, 2010; October 9, 2012</i>
	<i>Revised: October 9, 2012</i>

Full-time employees are not to engage in a regular business or be regularly employed for remuneration by other agencies during their contractual period of full-time service to the College except with the prior approval of the President of the College.

Full-time faculty are expected to devote their full professional energies to the mission of the College. When full-time faculty are being compensated for service to the College during the academic year, (or for full-time faculty on a 12-month contract, at any time during their contracted period) they will not engage in other remunerated activities that may interfere with their professional duties and performance at the College, except with prior approval of the President of the College.

Any full-time employee who performs outside consulting, teaching, research or professional services in contravention of this policy may be subject to disciplinary action up to and including dismissal.

Employees covered by a collective bargaining agreement will have this policy administered consistent with their respective bargaining agreement obligations.