



<b>CHAPTER 2</b>	<b>SECTION NO.</b>
College Personnel - Personnel General	2.13
<b>REFERENCE</b>	<i>Adopted: October 12, 2010</i>
2.13.01 Abandonment of Position (Failure to Report for Work)	<i>Reviewed: September 14, 2010; July 12, 2016</i>
	<i>Revised: July 12, 2016</i>

Absence from days of service without approved leave or an employee's failure to report for work for a period of three (3) consecutive working days may be considered resignation without notice. Such resignation will result in immediate termination. Within ten (10) days of such resignation, the former employee may present evidence to the employer showing just cause for reconsideration of the termination decision. If the employer's decision results in the re-employment of the employee, tenure, seniority, accrued sick leave, vacation leave, and other employee benefits may be adjusted.