



CHAPTER 2	SECTION NO.
COLLEGE PERSONNEL – ADJUNCT FACULTY	2.06
REFERENCE	<i>Adopted: October 12, 2010</i>
2.06 Adjunct Faculty	<i>Reviewed: September 14, 2010; September 13, 2016</i>
	<i>Revised: September 13, 2016</i>

RECOGNITION OF ADJUNCT FACULTY UNION

The Board recognizes the Kishwaukee College Adjunct Education Association (KCAEA) as the sole and exclusive bargaining representative for all adjunct (part-time) teaching faculty members currently teaching (3) or more credit hours for two (2) consecutive academic semesters as recognized in the Agreement between the Board of Trustees of Kishwaukee College Community College District No. 523 and Kishwaukee College Adjunct Education Association – AFT-IFT Local 6559. Maintenance of Inclusion is identified in the collective KCAEA bargaining agreement.

Adjunct Faculty not meeting the requirements for inclusion in the KCAEA will be identified as non-bargaining unit adjunct faculty and are not covered by the KCAEA Bargaining Unit agreement.

The use of adjunct faculty is fundamental to providing added breadth and expertise to the College’s instructional program. Developing and maintaining a comprehensive list of prospective adjunct instructors is a responsibility of the division offices.

In the hiring process, adjunct faculty shall meet the same minimum qualifications for employment as those required of full-time faculty in terms of educational and experiential background as outlined in the College’s Faculty Credentials document.