



CHAPTER 2	SECTION NO.
College Personnel – Adjunct Faculty	2.06
REFERENCE	<i>Adopted: October 12, 2010</i>
2.06.02 Adjunct Faculty Benefits	<i>Reviewed: September 14, 2010; March 14, 2017, June 13, 2023</i>
	<i>Revised: March 14, 2017, June 13, 2023</i>

LEAVES*		
Benefit	Eligibility	Benefits Received
SICK	Upon Employment	No sick pay for Adjunct Faculty
PERSONAL (Non-KCAEA) Adjunct Faculty		Does not apply for Non-KCAEA Adjunct Faculty
PERSONAL (KCAEA Adjunct Faculty)		Adjunct faculty members who teach less than 3 days per week shall be granted two paid personal leave (PTO) days per semester. Members who teach three or more days per week shall receive three (3) personal leave days per semester. Adjuncts who teach three (3) or more contact hours during summer term shall receive two (2) paid personal (PTO) leave days. Unused personal leave days shall be non-cumulative. See KCAEA collective bargaining agreement for details.

INSURANCE*		
Benefit	Eligibility	Benefits Received
		No insurance benefits provided for Adjunct Faculty. See KCAEA collective bargaining agreement for possible Insurance Reimbursement.

VACATION*	
Years of Completed Service	Days Accumulated
	Adjunct faculty do not earn vacation time

HOLIDAYS*		
Benefit	Eligibility	Benefits Received
HOLIDAYS		No holiday pay for Adjunct Faculty

RETIREMENT*		
Benefit	Eligibility	Benefits Received
State Universities Retirement System (SURS)	Upon Employment	Mandatory deduction of 8% (pre-tax) contributed to the plan of your choice