



<p><b>CHAPTER 2</b></p> <p>College Personnel – Professional Staff</p>	<p><b>SECTION NO.</b></p> <p>2.03</p>
<p><b>REFERENCE</b></p> <p>2.03 Professional Staff – Grant-Funded (<i>Exempt &amp; Non-Exempt</i>)</p>	<p><i>Adopted: October 12, 2010</i></p> <p><i>Reviewed: September 14, 2010; October 11, 2016; June 14, 2022</i></p> <p><i>Revised: October 11, 2016; June 14, 2022</i></p>

A grant-funded professional staff (exempt and non-exempt) position is funded wholly or in part through grant funds which may or may not be continued or which may be reduced from previous levels based upon the specific grant period. All grant-funded position appointments are contingent upon adequate funding to support the position and are based on a specific grant period. All grant-funded exempt and non-exempt professional staff appointments will be made upon recommendation by the appropriate Senior Leadership Team member and finalized upon approval of the College President.

Assignment or reassignment of exempt or non-exempt grant-funded professional staff, including the duties to be performed, the responsibilities assigned and the work to be accomplished, will be at the exclusive discretion of the College President and will be based upon the specific grant period and a continual assessment of the needs and interests of the students, the College and the community.

A position description for each exempt and non-exempt grant-funded professional staff position will be kept on file in the College’s Human Resources Department.