



CHAPTER 2	SECTION NO.
College Personnel – President	2.00
REFERENCE	<i>Adopted: February 18, 2014</i>
2.00.04 President/CEO Succession Plan	<i>Reviewed: February 18, 2014; June 8, 2021</i>
	<i>Revised: June 8, 2021</i>

Succession Plan For President

To assure an orderly transition of leadership, the president's contract shall contain a provision requiring no less than six months prior to departure.

- If the PRESIDENT becomes incapacitated or resigns without the required six-month advance warning the Board will appoint an interim PRESIDENT. Consideration will be given to internal Senior Leadership Team members as appropriate or appoint an external candidate. The Board will assess how long the interim position is needed in making this decision.
- If the PRESIDENT is unable or not intending to return to their position, the Board will convene a Presidential Search Committee and begin a presidential search process.
- If the PRESIDENT desires to retire in 6-12 months, the Board will undertake an orderly recruitment process and hire a Successor PRESIDENT ("Successor") who is intended to be the heir apparent to the current PRESIDENT. It is anticipated that the Successor would be appointed with sufficient time prior to the departure of the current PRESIDENT in order to allow a smooth transition from the current PRESIDENT's tenure.

The Board may modify this PRESIDENT Succession Plan in any way it sees fit in the best interests of Kishwaukee College.