



CHAPTER 2	SECTION NO.
COLLEGE PERSONNEL – PERSONNEL GENERAL	2.13
REFERENCE  2.13.11.04 Non-Rehire of Non-Tenured, Full-Time Faculty Member	<i>Adopted: April 8, 2025</i>
	<i>Reviewed: April 8, 2025</i>
	<i>Revised:</i>

It is the policy of the Board of Trustees of Kishwaukee College that the decision to not rehire (dismiss) a non-tenured, full-time faculty member for the ensuing school year or term, pursuant to the Illinois Public Community College Act as amended (110 ILCS 805/3B-3), will be made by the Board of Trustees. The decision will be made after (1) reviewing the President’s recommendation and (2) following the implementation of an evaluation of the performance and qualifications of such non-tenured, full-time faculty members. The specific reasons for dismissal will be kept confidential in accordance with the Illinois Community College Act, except as otherwise required by Court order or statute. Evaluation procedures for faculty are outlined in the College’s Full-Time Faculty Handbook.

Full time, non-tenured faculty who will not be rehired for the next school year or term are to be notified of the Board’s decision no less than sixty (60) days before the end of the school year or term.