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| CHAPTER 2 COLLEGE PERSONNEL – TEMPORARY FULL-TIME FACULTY | SECTION NO. 2.05 |
| REFERENCE 2.05 Temporary Full-Time Faculty | <i>Adopted: October 12, 2010</i> |
| | <i>Reviewed: September 14, 2010; September 13, 2016; April 8, 2025</i> |
| | <i>Revised: September 13, 2016; April 8, 2025</i> |

When circumstances necessitate the employment of a faculty member on a temporary contract, the President shall be authorized to make the initial employment in the best interests of the College, subject to subsequent approval by the Board of Trustees.

Temporary faculty appointment(s) must meet the same minimum qualifications for employment in terms of educational and experiential background as outlined in the College's Faculty Credential document for the position. Such appointments shall be for one or two semesters and shall carry no intention or expectation for continued employment after the conclusion of the specified contract period. A temporary full-time faculty position is exempt from any collective bargaining agreements.

A faculty member on a temporary contract may apply for any full-time faculty position for which he/she meets minimum qualifications. Only consecutive semesters of teaching shall apply toward consideration of awarding tenure, any break in teaching will require the restarting of the tenure-track process. If such individual is subsequently approved to a full-time tenure track position, the semester(s) spent on a temporary contract shall only apply toward consideration of awarding tenure if they were consecutively taught semesters occurring directly prior to the full-time tenure track position.