



CHAPTER 2	SECTION NO.
College Personnel – Faculty (KCEA)	2.04
REFERENCE  2.04.04 Faculty (KCEA) Recruitment and Selection	<i>Adopted: October 12, 2010</i>
	<i>Reviewed: September 14, 2010; April 8, 2025</i>
	<i>Revised: April 8, 2025</i>

The College is committed to the recruitment and selection of competent and outstanding faculty to carry out the College’s mission and maintain its excellence.

The College follows the guidelines outlined by the Illinois Community College Board and the Higher Learning Commission to hire faculty. Faculty shall meet the minimum qualifications for employment in terms of educational and experiential background as outlined in the College’s Faculty Credentials document.

The College President, with the assistance of the administrative staff, will identify and recommend individuals for full-time faculty to the Board of Trustees for final approval.