

BOARD OF ILLINOIS COMMUNITY COLLEGE DISTRICT #523
Regular Meeting
August 9, 2016

CALL TO ORDER

The regular meeting of the Board of Illinois Community College District #523, held at Kishwaukee College, Malta, Illinois, was called to order at 4:00 p.m. by Board Chair, Robert Johnson, on Tuesday, August 9, 2016, in the C-2175 Conference Room.

ROLL CALL

MEMBERS PRESENT:

Bobbi Burke
Ken Doubler
Robert Hammon
Robert Johnson
Linda Mason
Kathy Spears
Kathy Watkins
Gabrielle Cultra, Student Trustee

KISHWAUKEE COLLEGE

FOUNDATION BOARD PRESENT:

Brett Brown
Evelina Jose Cichy
Larry Kendzora
Mike Mooney
Sarah Taylor

MEMBERS ABSENT:

None

STAFF PRESENT:

Laurie Borowicz, President; Chase Budziak, Dean, MSB; Bette Chilton, Dean of Health & Education; Matthew Crull, Director of Institutional Research; Matt Feuerborn, Dean CT; Kevin Fuss, Vice President Institutional Effectiveness; Anne-Marie Green, Director Library Services; Jill Hansen, Accountant; Sedgwick Harris, Vice President of Student Services; Kayte Hamel, Director of MPR; Joanne Kantner, Dean of Adult Education; Mark Lanting, Vice President of Instruction; Cindy McCluskey, Executive Assistant to the President; Bill Nicklas, Special Assistant to the President for Strategic Partnerships and Interim Director of the Foundation; Michelle Rothmeyer, Director AR&R; Cynthia Stonesifer, Director of Financial Aid and Veterans Affairs, and Beth Young, CFO.

INTRODUCTIONS

A portion of this meeting is being held in conjunction with the Kishwaukee College Foundation Board. Mr. Johnson asked all present to introduce themselves.

DISCUSSION ON
COLLABORATION AND
WORKING RELATIONSHIP OF
KISHWAUKEE COLLEGE
BOARD OF TRUSTEES &
FOUDNATION BOARD OF
DIRECTORS

Discussion on Collaboration and Working Relationship of Kishwaukee College Board of Trustees and Foundation Board of Trustees

- A. Importance of the Collaboration of the Two Board in Supporting the Mission of the College – Bob Johnson, Board Chair
- B. Review of the Challenges Facing Kishwaukee College and Our Students and How the College is Meeting Those Challenges – Dr. Laurie Borowicz, President

Dr. Borowicz noted that due to budget constraints we are only taking care of the most critical repairs to the campus.

HISTORICAL OVERVIEW OF
THE FOUNDATION FINANCES
AND THE IMPACT ON
KISHWAUKEE COLLEGE

Mr. Nicklas provided an overview of the foundation finances and the impact on the College. He stated we have a great depth of support in the service area. We have individuals and businesses that have been, and hopefully will continue to be, supportive of our Foundation. We have a 50th Anniversary of the College coming in two years and that will be the perfect opportunity to show our pride and support within the community. It will provide a time to tell our story. Mr. Nicklas stated we are seeking enhanced communication between the Foundation Board of Directors and the Board of Trustees. Mr. Nicklas is excited about serving in his new role at the College.

Mr. Johnson noted that we have two trustees that sit in on Foundation Board meetings and it might be productive to have one or two Board of Directors from the Foundation that would sit on Board of Trustee meetings.

There is a foundation report provided monthly at the trustees meeting. The Director of the Foundation has typically prepared this report.

HISTORICAL OVERVIEW OF
THE FOUNDATION FINANCES
AND THE IMPACT ON
KISHWAUKEE COLLEGE
(cont'd)

Mr. Nicklas stated that one challenge that we can embrace is the way to regularize giving that we enjoy from our service area but as you look at the month in month out we haven't had what most foundations live on which is a planned giving program. Often times that includes alumni and utilizing their time, talent and seeking donations. We are growing alumni every year.

Mr. Nicklas noted that we are not currently anticipating seeking a major gift campaign. As we are reconstituting the Foundation Board, we will look at our needs.

Mr. Johnson noted that even though times have been tough financially the College will survive. The Board is doing their best to plan for the future of the College. We are attempting to reduce our dependency on state funding, we are in a different place than we have been since we asked for funding for the Library many years ago. Mr. Johnson discussed the possibility of having a campaign to help defray the cost of tuition for students.

Ms. Cichy believes the College is strong but the challenge for the Foundation is understanding the priorities of the College. The Foundation really peaks when they have a goal. For the Foundation to grasp the challenges, they need to know what they are. Dr. Borowicz stated we are starting to do some annual goal setting and strategic planning.

The Board reemphasized that it does not intend to state where Foundation funds are to be spent or what is to be designated for specific areas. That is the role of the Foundation. It is however, the Boards role, to let the Foundation know of our needs. The Foundation funds should continue to be managed by the Foundation.

Mr. Johnson stated there is a desire on the part of the Board of Trustees to reduce our dependency on state money. This helps in the planning process; both Boards need to work together hand in hand even more so than we have in the past few years. Campaigns for state funding for scholarships is a strong need. Institutions are beginning to prioritize programs. There are short-term and long-term needs along with a desire to have a direction and to make a commitment to that direction. Forging a direction, forging communication is critical to the future of the College and the Foundation.

The Foundation Board felt that individuals may prefer to donate towards specific items instead of every day needs. The special gifts initiative became a great way to make an impact. The Foundation asked about doing a center of excellence for our key programs. Partial support goes a long way in championing the program and delivery of services that come from that program. We have to identify the areas that may be open to this type of fundraising. We can start small and grow. Along the way, we can pick up some major gifts. Repeatable, sustainable gifts.

As we look at the MOU between the Board of Trustees and the Foundation, it is collaborative. Collectively we need to determine leadership. Dr. Borowicz would like to suggest we have some type of consensus or agreement that would allow Mr. Nicklas to stay in the role of Director of the Foundation instead of being an interim leader.

The Foundation Board asked about the needs of the Foundation versus the workforce piece of his position. Dr. Borowicz noted the workforce piece is going to shift away so that he has more time and energy to devote to the Foundation. The Foundation would become the main priority. He will be involved in community and business leadership along with the fundraising piece of it.

Mr. Johnson noted that a more typical arrangement for a Foundation Director is the person is part of the college staff and has multiple responsibilities at the college, along with development. Most Foundations do not have designated Foundation personnel that solely do Foundation work. The goal is to have the Foundation bring in enough unrestricted funding to support the Foundation staff salaries.

GENERAL DISCUSSION ON
THE COLLABORATIVE WORK
AHEAD – BOTH BOARDS

GENERAL DISCUSSION ON
THE COLLABORATIVE WORK
AHEAD – BOTH BOARDS
(cont'd)

Mr. Johnson discussed looking at an administrative fee that could be paid by the Foundation to the College for services that are provided to the Foundation to support the work of the Foundation with marketing or IT or whatever other resources they use at the College. The Board has stated we need to be transparent with the Foundation and with the community. Most schools appear to have a more structured process for management of their Foundation staff. A challenge is for the Foundation Board of Directors to meet quarterly and still adequately review and supervise staff. Previously, the Executive Director of the Foundation provided a call report weekly to the Foundation. It gave evidence of what he was working on and let individuals on the Foundation Board be aware that they may know the person he was attempting to make contact with and may be able to help aid the process.

The Foundation Board noted they have a lot of room for improvement and an opportunity to engage. The Foundation Board added that they do not want to be asked to vote on something or have an agenda item added if they have not been presented with the information with enough time to make an informed decision before voting on it. They would like to see why they are voting on it, and if it is a change why are we changing.

Mr. Brown stated that at this moment, not everyone on the Foundation Board is even aware of who is still on the Board. They would like time to revisit the MOU after they get new members and to review their bylaws, policies, etc. Some Foundation Board members are not comfortable with current policies and procedures. As a Foundation Board, they need to get additional members and then say okay strategically what does the College want us to do to help.

The Foundation wants a flatter culture than what they have had in the past. Supervision fell to the executive committee and at the general Board level, they had no idea what was going on. It might be beneficial to reach out to local foundation boards at other colleges and attempt to meet with them to gather ideas and share thoughts. There are resources that could be tapped at nearby schools.

Dr. Borowicz stated we will begin goal setting college-wide at the in-service on August 24th. We will build the strategic plan from that. Ms. Cichy would like to see a 5 year and 10 year plan. It would be good to see what the needs are in the future.

The residents of the College district look at the College as a huge community asset and they feel ownership of the College. The Foundation Board indicated that we should attempt to direct ourselves to the ownership that people in the community feel. There is potential but we need objectives. If there are objectives then the Foundation Board will meet those objectives.

The Foundation Board of Directors asked about the history of the tax levy, the tax rate. It was noted that we have been at the maximum rate in our district for a long time.

Mr. Johnson stated the College does have the ability to do PHS projects. We have tried to keep that at a maximum of \$800,000. The Board of Directors asked if there was a need for them to help with funding for boilers and the parking lot. The response was that we are currently seeking PHS funds for those projects. The Board of Directors asked if we had looked at resources in our community to help with these types of projects. We may have businesses that could do some of these projects and donate time or material. There may be a manufacturer that needs welders that would donate welders, etc. We should share what projects we need completed.

Mr. Johnson thanked the Foundation members for attending and stated that the Board would like to continue to work collaboratively with the Foundation.

BREAK FOR DINNER

The Board took a break for dinner at 5:32 pm.

RESUME MEETING

The regular meeting resumed at 6:21 pm in room C-2175.

ROLL CALL

MEMBERS PRESENT:

Bobbi Burke
Ken Doubler
Robert Hammon
Robert Johnson
Linda Mason
Kathy Spears
Kathy Watkins
Gabrielle Cultra, Student Trustee

CLOSED SESSION TO DISCUSS PROBABLE, PENDING, OR IMMINENT LITIGATION, THE APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY OR LEGAL COUNSEL FOR THE PUBLIC BODY, PROBABLE, IMMINENT OR PENDING LITIGATION AND COLLECTIVE BARGAINING NEGOTIATIONS

On a motion by Ms. Watkins, seconded by Dr. Burke, and on a roll call vote, the Board voted unanimously to adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of *specific* employees of the public body or legal counsel for the public body, probable, imminent or pending litigation and collective bargaining negotiations.

Those voting "aye" were: Bobbi Burke, Ken Doubler, Robert Hammon, Robert Johnson, Kathy Spears, Kathy Watkins and student advisory vote Gabrielle Cultra.

The closed session began at 6:22 pm. and ended at 6:51 pm.

OTHERS INVITED TO ATTEND CLOSED SESSION

Laurie Borowicz
Cindy McCluskey
Eric Hermonson
Kayte Hamel arrived at 6:30 pm
Michelle Rothmeyer arrived at 6:31 pm
Bill Nicklas arrived at 6:32 pm
Mark Lanting arrived at 6:32 pm
Sedgwick Harris arrived at 6:32 pm
Beth Young arrived at 6:33 pm
Joanne Kantner arrived at 6:34 pm
Jaime Long arrived at 6:40 pm

RECOVENE OPEN SESSION

The open session resumed at 6:51 pm.

STAFF PRESENT:

Laurie Borowicz, President; Chase Budziak, Dean, MSB; Bette Chilton, Dean of Health & Education; Matthew Crull, Director of Institutional Research; Matt Feuerborn, Dean CT; Kevin Fuss, Vice President Institutional Effectiveness; Anne-Marie Green, Director Library Services; Jill Hansen, Accountant; Sedgwick Harris, Vice President of Student Services; Kayte Hamel, Director of MPR; Eric Hermonson, Director of Human Resources; Joanne Kantner, Dean of Adult Education; Keith Lamb, Director of Facilities; Mark Lanting, Vice President of Instruction; Jaime Long, Dean of ACSS; Cindy McCluskey, Executive Assistant to the President; RJ, McGarry, Director of IT; Bill Nicklas, Special Assistant to the President for Strategic Partnerships and Interim Director of the Foundation; Nancy Partch, Dean of Student Services; Michelle Rothmeyer, Director AR&R; and Beth Young, CFO.

COMMITTEE REPORTS

Audit Committee
Executive Committee - Minutes of June 29, 2016
Finance Committee – Minutes of November 17, 2015 & June 29, 2016
Foundation Liaison Report

INFORMATION & REPORTS –
Comparison of Revenue &
Expenditures FY'15 and FY'16

Ms. Young reviewed the comparison of revenue and expenditures for FY'15 and FY'16.

OLD BUSINESS – Approval of
PHS Projects

Since 2012, the Board has approved Protection, Health, and Safety (PHS) projects in the amount of approximately \$800,000 each year to repair and replace campus infrastructure.

For the 2016 levy year, the Board approved a levy of \$329,949 to replace the West Chillers. To fund the projects described below we are recommending an additional FY16 levy of \$470,051 and a FY2017 levy of \$631,491. Both of these will be used to support these three projects: Ring Road Improvements: Repair and seal the expansion crack down the center of the ring road and seal coat the road to maintain safe driving conditions. The estimated cost is \$112,850. South Parking Lot Repairs (southeast section): the southeast section of the South Parking Lot (the first 4 rows in front of the south entrance to the Student Center) has deteriorated. This repair work would remove existing asphalt and replace the asphalt. The estimated cost is \$528,407. South Parking Lot Repairs (northeast section): the northeast section of the South Parking Lot (the first 4 rows in front of the Conference Center) has deteriorated. This repair work would remove existing asphalt and replace the asphalt. The estimated cost is \$460,284.

OLD BUSINESS – Approval of
PHS Projects (cont'd)

The total estimated cost of these projects is \$1,101,541. To complete the projects by the beginning of the Fall 2017 term, we are recommending the College use \$604,274 of funds from a previously approved PHS project (for the West Boilers) and then complete the boiler project after the road and parking lots have been repaired. This money, along with the FY2016 levy dollars, will be sufficient to get the three projects above done.

Please note, five days ago Governor Rauner signed a bill into law that appears to remove the requirement that ICCB approve locally funded projects. However, we would still like the Board to take action on the applications at the meeting as we have yet to receive an updated ICCB Administrative Rules manual.

On a motion by Dr. Hammon, seconded by Dr. Burke, and unanimously carried on a roll call vote, the Board approved the above PHS projects and FY16 levy of \$470,061 and FY2017 levy of \$631,491 and \$604,274 of funds that were previously approved. Those voting "aye" were: Bobbi Burke, Ken Doubler, Robert Hammon, Robert Johnson, Linda Mason, Kathy Spears, Kathy Watkins and student advisory vote Gabrielle Cultra.

NEW BUSINESS – Review of
Closed Session Minutes

There are seven sets of closed session minutes from regular board meetings. Dr. Borowicz recommended to keep closed minutes from the Board meetings of, January 12, 2016, February 9, 2016 (Session 1), February 9, 2016 (Session 2), March 8, 2016, April 12, 2016, May 10, 2016 and June 14, 2016, as they relate to possible litigation which remains ongoing, personnel matters which reference the discipline or dismissal of specific individuals by name, or collective bargaining negotiations which are ongoing. Dr. Borowicz recommended the destruction of audio tapes that are older than 18 months.

On a motion by Dr. Hammon, seconded by Ms. Mason, and unanimously carried on a roll call vote, the Board approved leaving closed the minutes of January 12, 2016, February 9, 2016 (Session 1), February 9, 2016 (Session 2), March 8, 2016, April 12, 2016, May 10, 2016 and June 14, 2016. Those voting "aye" were: Bobbi Burke, Ken Doubler, Robert Hammon, Robert Johnson, Linda Mason, Kathy Spears, Kathy Watkins and student advisory vote Gabrielle Cultra.

NEW BUSINESS – Resolution
Naming Local Election Official

There are various activities that the secretary to the board needs to carry out regarding board elections. It has been the practice of the Board to name the Secretary to the Board as the local election official and she has then performed those duties on behalf of the board. The election is April 4, 2017, at which time the positions of Robert Johnson, Dr. Robert Hammon, and Linda Mason will be up for election for six-year terms.

The Board was provided with a summary of important dates for candidates picking up petitions and filing them. Dr. Borowicz recommended the Board have Cindy McCluskey, Executive Assistant to the President and Executive Assistant to the Board, be named the local election official for the 2017 election.

On a motion by Dr. Burke, seconded by Mr. Doubler, the Board approved the resolution to have Cindy McCluskey be named the local election official for the 2017 election. Those voting "aye" were: Bobbi Burke, Ken Doubler, Robert Hammon, Robert Johnson, Linda Mason, Kathy Spears, Kathy Watkins and student advisory vote Gabrielle Cultra. Dr. Borowicz noted that the resolution declaring the results of the election and the reorganizational meeting of the Board cannot be held until after 21 days following the election (April 25, 2017) and within 28 days following the election (May 2, 2017) in order to comply with ILCS 805/3-8, she recommended that we reschedule the May Board meeting from May 9, 2017 (second Tuesday in May), to May 2, 2017.

NEW BUSINESS – Policy Manual
Revision – 5.11 Purchasing Policy

This policy revision addresses the need to update our purchasing policy. Dr. Hammon recommended waiving the second reading and proceeding with voting on the policy at tonight's meeting.

On a motion by Dr. Hammon, seconded by Dr. Burke, and on a roll call vote, the Board approved the above revisions to Board Policy 5.11 Purchasing Policy. Those voting "aye" were: Bobbi Burke, Ken Doubler, Robert Hammon, Robert Johnson, Linda Mason, Kathy Spears, Kathy Watkins and student advisory vote Gabrielle Cultra.

NEW BUSINESS –
Board Member Discussion

Mr. Johnson and Ms. Spears attended the ICCTA planning meeting. They were informed of the new state requirements for training community college trustees. Effective January 1, 2017, all voting trustees for Illinois community colleges will be required to complete a minimum of 4 hours of professional development leadership training.

The new law requires all appointed or elected voting members of a community college board to complete a minimum of 4 hours training on topics which include but are not limited to: open meetings laws; community college and labor law; freedom of information law, contract law; ethics; sexual violence on campus; financial oversights and accountability; and audits and trustee fiduciary duties. This training must be completed during each of the first, third and fifth years of each trustee's term. The required training may be provided by an association established under the Illinois Public Community College Act for the purpose of training trustees (e.g., ICCTA) or by other qualified providers approved by the State Board, in consultation with an established association.

Each trustee must certify completion of the training to the Board secretary. If the training requirement is not completed. The Board secretary must send a notice to all elected or appointed members on the Board and the President of the college stating that fact. The College's website must also contain the names of all elected or appointed voting trustees and whether they have or have not successfully completed the required training.

Every voting member of a board shall complete a minimum of four hours of leadership training during the first, third or fifth year of service. We must post on the website trustees who have successfully completed training. The ICCTA appointed Bob Johnson to spearhead this process. Mr. Johnson stated that at the November trustees meeting we ask them to do 2 hours and then do 2 hours at another time and then have individuals log in and watch. ICCB may want some type of verification. This will start as individuals are elected after January 1, 2017.

Mr. Johnson and Ms. Spears plan to attend the September ICCTA meetings.

Dr. Borowicz noted we will have a liquor sales policy ready for the October Board meeting.

CONSENT AGENDA

The items in the Consent Agenda included:

- A. Minutes of Regular and Closed session of July 12, 2016*
- B. Report of Budgetary Revenues and Expenditures*
- C. Accounts Payable Recap*
- D. Cash and Investment Report*
- E. Staff Resignations/Appointments
 - Resignations
 - Megan Gerken, Counselor
 - Amanda Poturalski, Adult Education Transition Specialist
 - Jackie Strapp, Student Success & Retention Coordinator
 - Appointments
 - Temporary Full-Time Faculty (Fall Semester Only)
 - Badasso Eyrusalam, Chemistry Instructor, \$22,500
 - Probationary Full-Time Faculty
 - Baert, Debra., EMS Instructor, \$50,232 annually
 - Ernest, Steven, EMS Instructor, \$65,377 annually
 - Full-Time Administrator
 - Matthew Crull, Director of Research and Data Management, \$70,000 annually
 - Michelle Rothmeyer, Director of Enrollment Services, \$84,000 annually

On a motion by Mr. Doubler, seconded by Dr. Burke, and on a roll call vote, the Board unanimously approved the Consent Agenda. Those voting “aye” were: Bobbi Burke, Ken Doubler, Robert Hammon, Robert Johnson, Kathy Spears, Kathy Watkins and student advisory vote Gabrielle Cultra.

STUDENT REPRESENTATIVE'S REPORT

Ms. Cultra provided the Student Representative's Report to the Board.

PRESIDENT'S REPORT

Dr. Borowicz presented the President's Report.

Highlights

- Tricia Wagner, Adult Education and Transition Programs, has been invited to be part of a panel of adult education administrators to discuss Practical Strategies for Using i-Pathways In & Out Of the Classroom, at this year's Forum for Excellence Conference.
- M. Joanne Kantner was invited by the Tennessee Department of Labor and Workforce Development to provide the plenary address The Key Advances in the College and Career Readiness Standards for Adult Education for the Academy for Instructional Excellence – A New Day in Adult Education. Kantner also facilitated sessions on Tennessee's new mathematics curriculum map which will inform a standards aligned curriculum being written by Educational Testing Services, as well as the topics of Rigor in the College and Career Readiness Standards.
- M. Joanne Kantner was a panelist at the College Changes Everything Conference. Joanne's panel was entitled Regional Solutions to Workforce Readiness. This conference is a collaboration between ISAC, IBHE, ICCB, ISBE, DCEO, and Advance Illinois.
- Leslie Ciaccio, Complementary Health Program coordinator, and Lisa Bogodonas TPM instructor, launched on-site clinical experiences at Oak Crest Retirement center. Students provided chair massages to both employees and staff free of charge on 7/9 and 7/16. Plans are underway for the massage students to provide services in the newly constructed living area at Oak crest that will include a massage therapy room for one hour massages and space for chair massages.

PRESIDENT'S REPORT

(cont'd)

- Kish Health system awarded Kishwaukee College grant funding to cover the costs of salary and benefits for two full time EMS instructors at Kishwaukee College for one year. This grant also covers some continuing education funding for these staff members and equipment needs. With the support of Kish Health system, the College is able to move this high quality program to the College while preparing for the costs of this program in FY18.
- Bette Chilton will serve as the President elect in 2016-2017 and President in 2017-2018 for the Deans/Directors of Illinois Community Colleges Nursing Programs.
- Matt Feuerborn was elected to serve as the 2016-2017 President of the Malta Lions Club.
- Tim Lockman presented at the 4th Annual CARLI (Consortium of Academic & Research Libraries in Illinois) Instruction Showcase at Heartland Community College on July 20, 2016. He showcased the academic integrity lesson he uses in our College Experience CSD 100 classes. Students learn copyright basics, academic honesty and citation through an introduction to Creative Commons licensed images and by applying technical and citation skills to complete a presentation slide with a credited image.

College Updates

- For the 2016-17 school year, the college is currently up 12% for summer, without Adult Education. Currently, enrollment is up but this is due to a shift in the drop date. We anticipate being down approx. 2-4% on August 12, which will put the college flat in enrollment for the year.

Legislative

- Bob Pritchard (July 14)
- Rachael Horvath, Congressman Kirk's aide (July 25)

Meetings with External Partners

- Bright Farms – Open House (July 12)
- Rochelle Rotary (July 12)
- Rochelle Rotary – Squires Landing (July 13)
- Jim Doherty – OLT Marketing (July 14)
- Dr. Doug Baker - NIU (July 18)
- DECD Executive Committee Meeting (July 18)
- Congressman Hultgren/KEC Aviation Center (July 21)
- Banner Up Signs Anniversary Open House (July 21)
- Walt Golf Outing (July 23)
- Bob Wildenradt (July 25)
- Gary Evans (July 25)
- Jerry & Ging Smith (July 27)
- 2016 State of the City – DeKalb (July 28)
- Bill Mullins (July 28)
- Jesus Romero (July 29)
- Terry & Sherrie Martin (July 29)
- WRHL Interview (Aug 3)
- Steve Irving (Aug 4)
- Kishwaukee College Paramedic Graduation (Aug 4)
- Sycamore Golf Outing (Aug 4)
- Mark Batty – Rochelle Community Hospital (Aug 8)
- Karen Schmitt (Aug 9)

BREAK

The Board took a brief break at 7:50 pm.

All those present left the meeting at this time other than the Board and Dr. Laurie Borowicz.

ADJOURN TO CLOSED SESSION

On a motion by Ms. Cultra, seconded by Dr. Burke, and on a roll call vote, the Board voted unanimously to adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of *specific* employees of the public body or legal counsel for the public body, probable, imminent or pending litigation and collective bargaining negotiations.

Those voting "aye" were: Bobbi Burke, Ken Doubler, Robert Hammon, Robert Johnson, Kathy Spears, Kathy Watkins and student advisory vote Gabrielle Cultra.

The closed session began at 7:54 pm. and ended at 8:22 pm.

Dr. Laurie Borowicz was invited to attend closed session.

RESUME OPEN SESSION

The open session resumed at 8:22 pm.

ADJOURNMENT

With no further business coming before the Board, Mr. Johnson asked to adjourn the meeting at 8:22 pm. On a motion by Ms. Spears, seconded by Ms. Cultra, the Board voted unanimously to adjourn.

Secretary, Board of Trustees

Chair, Board of Trustees