KISHWAUKEE COLLEGE FY24
GOALS

1. Student Success: Provide programs and services to foster student achievement.

1.1 Implement year 2 of the 3-year comprehensive guided pathways model. *(Multi-year Goal)*

1.2 Explore converting the majority of courses to an 8-week format. *(Multi-year Goal)*

1.3 Continue the work of the textbook affordability committee with an eventual goal of eliminating student textbook costs. *(Multi-year Goal)*

1.4 Increase course completer success in core areas for fall term (2% below the National Community College Benchmark):
- College Algebra- from 63.7% to 77.5%
- Remedial Math Completer Success- from 57.5% to 69.7%
- Remedial English Completer Success- from 71.6% to 72.2%
- First College Math Completer Success- from 59.6% to 80.6%
- Retention- from 88.1% to 90%

1.5 Develop a quality assurance plan for online instruction.

1.6 Pilot online learning success module.

1.7 Inventory current curriculum for essential employability skills.

1.8 Write state required equity plan.

2. Valuing Employees: Recognize the importance of building and maintaining a positive employee experience.

2.1 Increase the number of full-time Hispanic/LatinX employees from 5.5% to 9.7% of employees. (2% below the Racial Benchmark using Illinois Community College Board (ICCB) Population Report) *(Multi-year Goal)*

2.2 Complete the employee handbook.

2.3 Create college organizational development plan.

2.4 Revise employee evaluation forms.

2.5 Develop and implement employee engagement plan.

3. External Partnerships: Partner with stakeholders to meet community needs.

3.1 Implement High School Early College Program for FA24.

3.2 Demonstrate K-12/Community College/Business alignment on web.

3.3 Develop student programs and certifications to meet industry needs based on year one of the New Program Strategic Plan.

4. Resource Management: Optimize the fiscal, physical, technological and knowledge management resources.

4.1 Finalize plans for the A1400 wing by summer 2024.

4.2 Migrate student information system to SaaS (Software as a Service). *(Multi-year Goal)*

4.3 Implement new student payment plan system. *(Multi-year Goal)*

4.4 Implement merchant services system. *(Multi-year Goal)*

4.5 Develop and seek approval for Higher Learning Commission (HLC) assurance project.

4.6 Explore Solar Energy Opportunities at the College. *(Multi-year Goal)*