

# KISHWAUKEE COLLEGE FY23 GOALS

## FINAL UPDATE

### 1. Student Success: Provide programs and services to foster student achievement.

#### 1.1 Create a returning/working adult comprehensive guided pathway to earn a degree at Kishwaukee College. (President's goal as set by Board of Trustees)

- Completed. New Website Created.

#### 1.2 Implement a comprehensive Guided Pathways model.

- Completed guided pathways template and website, and developed planners for two of eight pathways.
- Carry over to FY24 goals.

#### 1.3 Develop and implement for FA22 an 8-week cohort.

- 19.2% of FA22 sections were in an 8-week format.
- 25% of SP23 sections were in an 8-week format.
- Carry over to FY24 goals.

#### 1.4 Implement and evaluate the plan of the Textbook Affordability Committee.

- Key work from Textbook Affordability Plan includes:
  - Faculty members in English, Communications, Esthetics, Office Systems, and Biology completed a review of options for courses and selected updated materials.
  - Faculty OER Bootcamps: Faculty learned about open education practices and planned next steps to implement OER in alignment with course outcomes.
  - Carry over to FY24 goals.

#### 1.5 Increase course completer success in core areas for fall term (2% below the National Community College Benchmark): Data Changes in fall, so updated at midyear report.

- **College Composition II- from 70.1% to 80.5%**
  - Met. FY22 Data: 83.1%.
- **College Algebra- from 77.4% to 77.5%**
  - Not met. FY22 Data: 63.7%.
  - FA23 schedule will offer triple the number of corequisite sections to work toward improvement on this goal.
- **Gateway Math (All Other) – from 68.9% to 74.8%**
  - Met. FY22 Data: 74.9%.
- **Speech – from 81.9% to 85.2%**
  - Met. FY22 Data: 88.8%.
- **Remedial English - from 54.0% to 77.7%**
  - Not met. FY22 Data: 71.6%.
  - New co-requisite English course will be piloted in FA23 to allow students who place at this level to earn college credit while being supported with just in time assistance.

- **First College Math course - from 64.3% to 77.0%**
  - Not met. FY22 Data: 59.6%.
- **Retention (completing course to the end) – from 89.0% to 90.6%**
  - Not met. FY22 Data: 88.1%.
  - Provided online course quality training to 15 faculty members.
  - Added required one-hour advising planning sessions for all new degree-seeking students.
- **Overall passing course among completers – from 82.8% to 83.7%**
  - Met. FY22 Data: 84.8%.

**1.6 Increase Registered Nursing NCLEX pass rate from 82% to 86% (2% below the National Council of State Boards of Nursing).**

- Not met. 2022 pass rate: 83%.

## **2. External Partnerships: Partner with stakeholders to meet community needs.**

**2.1 Explore a program enrollment and co-op model with an area business.**

*(President's goal as set by Board of Trustees)*

- Discussed potential co-op models with business partners at fall and spring advisory committees.
- Built appliance repair short term training as a cooperative model for shared resources with coursework on Kish campus and hands-on work at Knodle's.

**2.2 Evaluate the structure of the Internship programs for AA & AS students. BL will Look into this.**

- Replicated CTE Job Placement Plan to include AA & AS students.
- Nine students enrolled in AAS (7), AS (1), and AA (1) programs were placed in an internship opportunity.

## **3. Valuing Employees: Recognize the importance of building and maintaining a positive employee experience.**

**3.1 Implement practices to promote civility and equity in our campus community.**

*(President's goal as set by Board of Trustees)*

- Completed. The Civility Statement was approved by the Board of Trustees and signed by union leadership on March 14, 2023.

**3.2 Increase the number of full-time Hispanic/LatinX employees demographics from 2.2% to 9.7% of employees. (2% below the Racial Benchmark using Illinois Community College Board (ICCB) Population Report of 11.7%)**

- Not met. FY22 Data: 5.5%. Did increase 3.3%.
- Carry over to FY24 goals.

**3.3 Complete the Employee Handbook.**

- In Progress. Carry over to FY24 goals.

### **3.4 Successfully negotiate KCSS contract.**

- Completed. The new KCSS contract was approved by the Board of Trustees on May 9, 2023.

## **4. Continuous Improvement: Position the College for the future through thoughtful strategic planning.**

### **4.1 Update 2018 College Strategic Plan. *(President's goal as set by Board of Trustees)***

- Completed.

### **4.2 Develop a 3-year strategic program plan for both credit and non-credit offerings.**

- Completed.

### **4.3 Explore College mobile App.**

- Part of Ellucian Experience Implementation in FY24. Carry over to FY24 goals.

### **4.4 Overhaul myKC.**

- Part of Ellucian Experience Implementation in FY24. Carry over to FY24 goals.

## **5. Resource Management: Optimize the fiscal, physical, technological and knowledge management resources.**

### **5.1 Right Size Campus Facilities. *(President's goal as set by Board of Trustees)***

- In progress, moved classrooms from Conference Center. Planning to move programs from A1400 to B1400 in FY24.

### **5.2 Implement electronic leave approval for exempt employees.**

- In progress. Will be implemented in August 2023.

### **5.3 Implement records and retention plan.**

- Work completed, waiting for state approval.

### **5.4 Convert appropriate documents to digital format.**

- Completed for HR files.
- Executive files to be converted in FY24.

### **5.5 Implement IT security initiatives:**

- **Two-factor authentication**
  - Completed.
- **Stronger controls and auditing for vendor access**
  - In progress.
- **Removal of anonymous access on college computers**
  - Completed.

## **5.6 Simplify College Processes:**

- **Grant Management**
  - Completed. Created Grants Council to review new grant opportunities and provide input on best practices for grants management.
- **Vehicle Rental**
  - In progress.
- **Workflow Analysis**
  - In progress.