

KISHWAUKEE COLLEGE

FY26 GOALS

1. Student Success: Provide programs and services to foster student achievement.

1.1 Update website to ensure ease of use for student experience (*Multi-year Goal*).

1.2 Implement the Navigate student success management system (*Multi-year Goal*).

2. Valuing Employees: Recognize the importance of building and maintaining a positive employee experience.

2.1 Fully implement employee engagement plan; include activities to support staff feedback, open communication, and presidential engagement (*Multi-year Goal*).

2.2 Revise and standardize all staff job descriptions. Complete wage study for professional staff (*Multi-year Goal*).

2.3 Successfully negotiate KCEA contract.

3. Partnerships: Collaborate with stakeholders to meet student and community needs.

3.1 Solicit funding for nursing textbooks and Fast-Track programs.

3.2 Develop essential employability outcomes including digital literacy for transfer and CTE courses (*Multi-year Goal*).

3.3 Develop technology training to be offered through CE.

4. Institutional Effectiveness and Resource Management: Position the College for the future by strategically planning and responding to opportunities.

4.1 Develop a Plan for the Greenhouse.

4.2 Reduce College instructional costs from \$7,040 to \$6,882 per FTE (2% below the National Community College Benchmark) (*Multi-year Goal*).