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Kish
KISHWAUKEE
— COLLEGE —

Helping you create the life you want.



Strategic Plan

Plan approved and adopted by the
Kishwaukee College Board of Trustees

October 11, 2022

Board of Trustees



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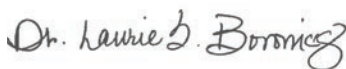
Strategic Plan



We are proud to present the 2022 Kishwaukee College Strategic Plan. The year-long process included gathering feedback through various listening sessions with key stakeholders, which included: faculty and staff; current students; community members; and the College's Board of Trustees. The College partnered with John Newton and Associates to gather, compile, and review the information used in defining all components which makes a strong and guiding Strategic Plan. The new Strategic Plan provides us with the direction for where we are going in the future.

Given the shifting higher education landscape, we understand that change and adapting to the needs of our learners and our communities is our future. The four Strategic Initiatives identified in the plan provide the College with a focus and the framework for annual goal setting. Annual goals will align with the current mission, vision, values, strategic initiatives and new purpose statement, demonstrating a shared commitment of serving our students.

At Kish, we see a bright future in continuing our tradition of providing innovative educational excellence in our local community. We are proud and honored to be your Community College -improving lives by providing equitable, student-centered education.



Dr. Laurie S. Borowicz
President
Kishwaukee College



Robert B. Johnson
Chair, Board of Trustees
Kishwaukee College



Mission

Kishwaukee College improves lives
by providing equitable,
student-centered education.

Vision

Kishwaukee College will provide accessible and innovative
education by responding and adapting to changing
student and community needs.

Equity Statement

Kishwaukee College is committed to a culture of diversity,
equity, inclusion and belonging, focused on respect
and fairness, in all aspects of the College experience.

Values



Collaborative

Build positive and trusting relationships through partnership and teamwork.

Equity

Support and embrace a diverse campus community.

Future Focused

Respond and adapt to changing needs through innovation and flexibility.

Quality

Provide an accessible education with a focus on excellence and continuous improvement.

Supportive

Foster an empathetic, civil, and encouraging College environment.

Strategic Initiatives

Annual goals can be found at kish.edu/goals.

Student Success

Provide programs and services to foster student achievement.

Valuing Employees

Recognize the importance of building and maintaining a positive employee experience.

Partnerships

Collaborate with stakeholders to meet student and community needs.

Institutional Effectiveness and Resource Management

Position the College for the future by strategically planning and responding to opportunities.



Civility Statement

Kishwaukee College embraces an environment, which is conducive to learning and fosters a culture of mutual respect.

Our commitment to civility requires intentional cooperation, tolerance, forgiveness, acceptance, inclusiveness, kindness, compassion, courtesy and patience. It is expressed not only in the words we choose, but also in our tone, demeanor and action.

As an institution of higher learning, we seek to understand our differences and build connections that increase knowledge, understanding and community strength.

Guideposts:

Respect. All students, faculty, staff and Board of Trustees are committed to respecting one another through open communication, honesty and empathy.

Safety. Everyone has the right to be in a safe, civil environment, in all aspects of human relations.

Acceptance. The diversity of our community and our college is a strength, and no one should be made to feel inferior or treated as anything other than a human being worthy of respect.

Positivity. Each individual is responsible for creating and maintaining a positive place to learn and to work where everyone can flourish.

Appreciation. We value the civil contributions and opinions of everyone.

We agree that civility and respect are not rules; they are standards to be encouraged and supported by all members of the community in all settings. Civility begins with each of us, and we take responsibility for our own choices and actions. As silence can be perceived as consent, we each have the right and obligation to speak out against incivility.

All members of the Kishwaukee College community agree to uphold the above commitments.



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