

CERTIFICATE OF COMPLETION

*THE ILLINOIS COMMUNITY COLLEGE
TRUSTEES ASSOCIATION
PRESENTS THIS CERTIFICATE TO*

KATHLEEN SPEARS

KISHWAUKEE COLLEGE

*UPON SUCCESSFUL COMPLETION OF
TRUSTEE LEADERSHIP TRAINING
AS REQUIRED BY PUBLIC ACT 99-0692*

Fritz Larsen

ICCTA President, 2018 - 2019

6/7/2019

Date

I C C T A