

Job Description

Title: Grounds Worker	Salary Band: A11
CBA Position: KCSS	Band Range: \$24,742-\$32,165
Department: Grounds	FY14 Budget:
Reporting Manager: Grounds Supervisor	Account Number:
Direct Reports: None	ICCB Class:
FLSA: Non-Exempt	KC Status (Class): Support Staff
Expected Hours of Work: 40	POSD:

Job Summary:

The Grounds Worker is responsible in the assistance in the maintenance of the grounds and landscaping of the College.

Supervisory Responsibilities: None

Minimum Qualifications/Basic Job Requirements:

- High School Diploma or equivalent
- 1-3 years' experience related to general grounds and landscaping maintenance

Illustrative Examples of Essential Functions:

- Maintain grounds and landscaping of College; responsibilities include mow lawns, maintain landscaping, maintain an attractive campus, trim bushes, pull weeds, and replace plants in landscape beds, mulch.
- Maintain landscaping equipment; perform routine and ongoing maintenance; log activities.
- Maintains athletic fields for practice and games.
- Seasonally excavates dirt; removes snow; maintains walkways.
- Perform other duties of a similar nature as directed.

(Core Competencies) Knowledge, Skills, and Abilities:

- Ability to apply principles of rational systems, (i.e. internal combustion engines, electric wiring systems, solve practical problems and deal with a variety of concrete variables).
- Demonstrate clear and effective written and verbal communication skills
- Provide strong and clear communication, customer service, and inter-personal skills
- Ability to work independently
- Able to cooperatively work with diverse groups of students and staff

Workload Summary:

(Special physical requirements necessary for performance of the job)

- Work is normally performed in an indoor setting; however this position requires reaching, standing, walking, repetitive motions for the appropriate maintenance of the grounds.
- This position requires activity that may require incumbent to lift 50lbs on occasion; 20lbs frequently, and 10lbs consistently.

Disclaimer:

Kishwaukee College is an Equal Employment Opportunity Employer and any reasonable and timely accommodations in compliance with the Americans with Disabilities Act will be made upon documented request by the employee.

01/2014