

DATE: May 10, 2022

TO: Dr. Laurie Borowicz

FROM: Pernevlon Ellis

EQUITY PROJECT UPDATE

The Kishwaukee College Equity Plan focuses on initiatives to increase academic success for students of color. The current plan focuses college resources on the following strategies:

- **Intercultural Center/Cultural Competency Training**
- **Math Success Program**
- **Office of Instruction Retention Project**

Equity Plan Updates

- Intercultural Center provided co-curricular diversity programming for the college community around the themes of Black History Month, Women's History Month, and Pride Month.
- The college hired five consultants, Stacy Ardis Dyson, Phynne-Belle, Kai Coggin, Keith Mar, and William P Tuggle for the *Hearing Marginalized Voices Through Poetry* series focused on the experiences of Asian American and Pacific Islanders, African Americans, and women. These events were held on February 1st, April 5th, and May 4th.
- Kish Talks series featuring Dr. Borowicz (March 9, 2022) and Loretia Konan (March 17, 2022) were held as part of the Women's History Month programming.
- Applied for and received \$17,165.92 for Building Co-requisite Courses for Development Education Reform.
- Associate Dean Pernevlon Ellis attended and presented at the National Alliance for Partnerships in Equity's National Summit for Educational Equity. "Building Collective Capacity to Disrupt Inequities" was presented with Liddy Hope, of Elgin Community College and Christine Lopez, of College of Lake County. The Summit was held April 25th through 28th.
- Micro-training related to diversity, equity, and inclusion was held during the March full-faculty meeting. This training focused on developing self-efficacy boosting messages to students. This meeting was held March 1, 2022.
- In addition, the African American Men of Unity (AAMOU) hosted a session on the History of Mental Health in the African American community to a group of staff and students. The AAMOU also shared resources and information on how to participate

in their mentorship programs as well as where to go for resources that may help the students while they are attending Kish. This event was held February 15th.

- In Fall 2021, guided study group sessions for embedded Math courses with 18 distinct students were held. In Fall 2021, Math Lab tutoring sessions for around 233 hours served 61 different students. Embedded tutoring benefited 183 students in the Fall of 2021 and 83 students in the Spring of 2022.

A comprehensive summary of the College Equity Work can be found at:

<https://kish.edu/about/college-information/equity.php>

A link to campus programming can be found at:

<https://kish.edu/student-life/diversity-inclusion.php>