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TO: Dr. Laurie Borowicz

FROM: Dr. M. Joanne Kantner, Chief Academic Officer  
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#### EQUITY PROJECT UPDATE

The Kishwaukee College Equity Plan focuses on initiatives and activities to increase academic success for students of color.

The FY22 plan focuses college resources on the following interdependent strategies:

- Strategy #1 and #2 Intercultural Center/Cultural Competency Training: The Intercultural Center is open with ongoing programs, including cultural competency training for students and staff.
- Strategy #5 Math Success Program: The strategy has expanded the support high-risk mathematics and English courses for marginalized students.
- Strategy #6 Office of Instruction Retention Project: The project has started to incorporate American Association for Community College (AACC) Guided Pathways Model into the college and disaggregated data to guide decision-making.

The strategies below from the FY21 Equity Plan have been institutionalized into the college processes:

- Strategy #3 Hiring Practices are now institutionalized.
- Strategy #4 Wrap-around Services have been systematized into Student Services.

The FY21 Annual Report provides a comprehensive summary of the College Equity Work to date. It is located at:

<https://kish.edu/about/college-information/equity.php>