

A group of four diverse college students are standing in a modern building lobby with large glass windows and grey panels. From left to right: a young woman with blonde hair in a black sweatshirt holding a green folder; a young man with dreadlocks in a green t-shirt with his arm around her; a young woman with dark hair in a green sweatshirt with a hawk logo and 'KISHWAUKEE ATHLETICS' text; and a young man with curly hair in a grey and green long-sleeved shirt holding a basketball. The background shows the interior architecture of the building.

# *Kish*

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## KISHWAUKEE

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### COLLEGE

# Annual Data Book

**FISCAL YEAR 2022**



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## Message from the President

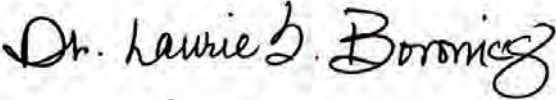
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Kishwaukee College is proud to present its fourth Annual Data Book.

The Fiscal Year 2022 Annual Data Book provides demographic, financial, staffing, and performance information. The report also includes national community college benchmarks, demonstrating how the College is performing compared to peer institutions.

The Fiscal Year 2022 Data Book communicates essential College effectiveness, and guides institutional goals and budgets. Data-driven decision-making plays a crucial role in fulfilling the College’s mission to provide accessible and innovative education. It is by collecting and analyzing key data points that we are able to respond and adapt to student and community needs.

Data informs knowledge. Knowledge is power. The Data Book supports our efforts to continue building a strong learning community, and make informed decisions to support the mission and vision of Kishwaukee College.



**Dr. Laurie S. Borowicz**  
President  
Kishwaukee College



## Community Profile\*

	2021
Racial	White/Non-Hispanic 75.8%
	Black/African American 8.3%
	Asian 2.7%
	Hispanic/Latino 11.7%
Financial	Median Household Income \$62,151
	Persons in Poverty 13.9%
Education	High School Diploma Attainment in Persons over 25 92.4%
	Bachelor's Degree Attainment in Persons over 25 31.4%

\* Based on DeKalb/Ogle County Demographics:  
<https://www.census.gov/quickfacts/dekalbcountyillinois>  
<https://www.census.gov/quickfacts/fact/table/oglecountyillinois/PST045219>

## Top Employers\*

	2020
Northern Illinois University	3,344
Target Distribution Center	1,250
KishHealth	1,200
DeKalb CUSD #428	1,162
3M	950
Kishwaukee College	575
DeKalb County Govt	536
Sycamore CUSD #427	505
Walmart Supercenter	360
Adient Sycamore	332
IDEAL Industries, Inc.	350
Hy-Vee	300
Nestle	250

## Enrollment Information

### Annual Total Enrollment by Fiscal Year

	2018	2019	2020	2021	2022
Credit Headcount	5,116	4,736	4,508	3,842	3,500
Non-Credit Headcount	754	1,018	662	201	280
Grand Total Headcount	5,870	5,754	5,170	4,043	3,780
Credit FTE	2,242	2,102	1,963	1,661	1,520

Source: Annual Illinois Community College Board (ICCB) Enrollment Report/Annual Non-Credit Enrollment Report

### Official ICCB (Illinois Community College Board) Fall 10th Day Figures

	Fall 2017	Fall 2018	Fall 2019	FALL 2020	FALL 2021
Credit Headcount	3,417	3,307	3,060	2,626	2,442
Credit FTE	2,146	2,021	1,816	1,553	1,454

Source: Fall 10th Day Census Report

### Instructional Cost by Fiscal Year

	2018	2019	2020	2021	2022	FY21 Benchmark
Instructional Expense	\$10,471,382	\$9,855,180	\$9,471,654	\$9,409,716	\$9,658,158	
Total Credits**	63,437	57,449	52,358	43,744	39,044	
Cost per Credit Hour	\$165	\$172	\$181	\$215	\$247	\$210
Cost per Student FTE	\$4,952	\$5,146	\$5,427	\$6,453	\$7,421	\$6,315

Source: Comprehensive Annual Financial Report (CAFR)

\*\* Credits do not include Adult Ed/Off Campus Dual Credit

FTE = Full-Time Equivalency: Total credit hours divided by 30 credit hours

#### Benchmark Key

- Within 2.0% pts. or Higher Compared to Relevant Benchmark
- 2.01% pts. or Lower Compared to Relevant Benchmark
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**Note:** Referenced benchmarks were retrieved from the National Community College Benchmark Project unless otherwise noted. Careful judgment should be used in analyzing any data point. Differences between College numbers and their associated benchmarks merely indicate that additional analysis may be warranted.



# Credit Student Information

## Unduplicated Credit Headcount by Fiscal Year

		2018		2019		2020		2021		2022		FA20 Benchmark
		Sum	%	Sum	%	Sum	%	Sum	%	Sum	%	
Age Range*	Under 18	651	12.7%	705	14.9%	746	16.6%	790	20.6%	671	19.2%	
	18-24	3,143	61.4%	2,801	59.1%	2,616	58.0%	2,065	53.7%	1,858	53.1%	
	25-29	546	10.7%	527	11.1%	457	10.1%	430	11.2%	372	10.6%	
	30-39	426	8.3%	393	8.3%	388	8.6%	345	9.0%	366	10.4%	
	40-49	224	4.4%	187	4.0%	172	3.8%	143	3.7%	160	4.6%	
	50-59	85	1.7%	81	1.7%	88	2.0%	52	1.4%	54	1.5%	
	60+	40	0.8%	42	0.9%	41	0.9%	17	0.4%	20	0.6%	
	Median	21	N/A	22	N/A	21	N/A	22	N/A	22	N/A	21
	TOTAL	5,116	100.0%	4,736	100.0%	4,508	100.0%	3,842	100.0%	3,500	100%	

		2018		2019		2020		2021		2022		FA20 Benchmark
		Sum	%	Sum	%	Sum	%	Sum	%	Sum	%	
Gender	Male	2,295	44.9%	2,095	44.2%	1,927	42.7%	1,547	40.3%	1,442	41.2%	
	Female	2,821	55.1%	2,641	55.8%	2,581	57.3%	2,295	59.7%	2,058	58.8%	59.3%
	TOTAL	5,116	100.0%	4,736	100.0%	4,508	100.0%	3,842	100.0%	3,500	100.0%	

		2018		2019		2020		2021		2022		FA20 Benchmark
		Sum	%	Sum	%	Sum	%	Sum	%	Sum	%	
Race	American Indian	21	0.4%	22	0.5%	28	0.6%	30	0.8%	18	0.5%	0.4%
	Asian	106	2.1%	95	1.9%	67	1.5%	56	1.5%	53	1.5%	1.5%
	Black/African American	776	15.2%	672	14.2%	667	14.8%	487	12.7%	431	12.3%	6.5%
	Hawaiian/P.I.	1	0.0%	1	0.0%	0	0.0%	2	0.0%	1	0.0%	0.1%
	Hispanic/Latino	977	19.1%	990	20.9%	1,012	22.4%	858	22.3%	863	24.7%	7.0%
	Two or More Races	177	3.5%	192	4.1%	190	4.2%	188	4.9%	177	5.1%	3.4%
	Unknown	101	2.0%	83	1.8%	71	1.6%	52	1.3%	51	1.5%	2.9%
	White	2,957	57.8%	2,681	56.6%	2,473	54.9%	2,169	56.5%	1,906	54.5%	66.8%
	TOTAL	5,116	100.0%	4,736	100.0%	4,508	100.0%	3,842	100.0%	3,500	100.0%	

Source: Annual Illinois Community College Board (ICCB) Enrollment Report

## Residency of Students

		2018		2019		2020		2021		2022	
		Sum	%	Sum	%	Sum	%	Sum	%	Sum	%
Residency	In-District	4,308	84.2%	3,820	80.7%	3,784	83.9%	3,179	82.7%	3,019	86.3%
	Out-of-District	724	14.2%	833	17.6%	680	15.1%	623	16.2%	464	13.3%
	Out-of-State/International	84	1.6%	83	1.8%	44	1.0%	40	1.0%	17	0.5%
	TOTAL	5,116	100.0%	4,736	100.0%	4,508	100.0%	3,842	100.0%	3,500	100.0%

Source: Annual Student Enrollment and Completion Report

\*As of initial enrollment

### Benchmark Key

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## High School of Origin

		2018		2019		2020		2021		2022	
		Sum	%	Sum	%	Sum	%	Sum	%	Sum	%
High School of Origin	GED	192	3.8%	146	3.1%	130	2.9%	123	3.2%	121	3.5%
	Home Schooled	78	1.5%	78	1.6%	61	1.4%	16	0.4%	34	1.0%
	In-District	2,362	46.2%	2,426	51.2%	2,368	52.5%	2,229	58.0%	2,007	57.3%
	Out-of-District	1,648	32.2%	1,395	29.5%	1,249	27.7%	964	25.1%	832	23.8%
	Out-of-State	175	3.4%	145	3.1%	138	3.1%	114	3.0%	106	3.0%
	Unknown/NA	661	12.9%	546	11.5%	562	12.5%	396	10.3%	400	11.4%
	TOTAL	5,116	100.0%	4,736	100.0%	4,508	100.0%	3,842	100.0%	3,500	100.0%

## Credit Student Load by Fall Term

		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		FA20 Benchmark
		Sum	%	Sum	%	Sum	%	Sum	%	Sum	%	
Load Status	Full Time	1,436	42.0%	1,303	39.4%	1,108	36.2%	970	36.9%	885	36.2%	34.5%
	Part Time	1,981	58.0%	2,004	60.6%	1,952	63.8%	1,656	63.1%	1,557	63.8%	64.3%

Source: Fall 10th Day Student Enrollment Report

## Credit Student First Generation Status by Fall Term

	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		FA20 Benchmark
	Sum	%	Sum	%	Sum	%	Sum	%	Sum	%	
First Generation*	1,696	61.6%	1,438	59.8%	1,418	59.2%	1,266	58.5%	1,144	52.0%	33.2%

Source: Annual Student Enrollment and Completion Report

\* % does not include students who are "Unknown/Undocumented"

## Credit Student Type by Fall Term

		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		FA20 Benchmark
		Sum	%	Sum	%	Sum	%	Sum	%	Sum	%	
Student Type	KC Credit Students	2,845	86.7%	2,645	83.2%	2,394	82.1%	2,032	78.8%	1,793	78.6%	
	High School Students	438	13.3%	537	16.8%	521	17.9%	547	21.2%	489	21.4%	20.8%
	Adult Education**	134		125		145		47		160		
	TOTAL	3,417		3,307		3,060		2,626		2,442		

Source: Fall 10th Day Student Enrollment Report

\*\* Not included in High School Student % Calculation

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# Credit Hours Information

## Credits Generated by Funding Type & Fiscal Year

		2018		2019		2020		2021		2022		FA20 Benchmark
		Sum	%	Sum	%	Sum	%	Sum	%	Sum	%	
Credit Hours by Type*	Transfer	42,374.0	65.8%	39,996.0	66.7%	38,832.0	70.4%	33,004.0	69.8%	27,850.0	66.5%	57.9%
	Occupational	16,451.5	25.6%	15,937.0	26.6%	13,113.0	23.8%	12,009.5	25.4%	12,064.5	28.8%	34.2%
	Developmental	5,555.0	8.6%	4,018.0	6.7%	3,200.0	5.8%	2,292.0	4.8%	1,944.0	4.6%	4.0%
	<b>TOTAL</b>	<b>64,380.5</b>	<b>100.0%</b>	<b>59,951.0</b>	<b>100.0%</b>	<b>55,145.0</b>	<b>100%</b>	<b>47,305.5</b>	<b>100.0%</b>	<b>41,858.5</b>	<b>100.0%</b>	

Source: Kishwaukee College Databases

## Credits Generated by Course Format & Fall Term

		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		FA20 Benchmark
		Sum	%	Sum	%	Sum	%	Sum	%	Sum	%	
Course Format*	Face-to-Face	25,514.5	80.6%	22,956.0	79.7%	20,471.5	77.0%	803.5	3.5%	6,412.0	30.8%	
	Hybrid	1,350.5	4.3%	1,466.0	5.1%	1,707.0	6.4%	5,630.5	24.5%	3,778.0	18.2%	
	Online	4,773.0	15.1%	4,371.0	15.2%	4,414.0	16.6%	16,572.5	72.0%	10,615.0	51.0%	49.2%
	<b>TOTAL</b>	<b>31,638.0</b>	<b>100.0%</b>	<b>28,793.0</b>	<b>100.0%</b>	<b>26,592.5</b>	<b>100.0%</b>	<b>23,006.5</b>	<b>100.0%</b>	<b>20,805.0</b>	<b>100.0%</b>	

Source: Kishwaukee College Databases

## Credits Taught by Faculty Status & Fall Term

		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		FA20 Benchmark
		Sum	%	Sum	%	Sum	%	Sum	%	Sum	%	
Credits Taught by Faculty Status**	Full-Time	17,756.0	58.5%	15,426.5	56.7%	13,229.0	54.1%	12,608.0	61.4%	11,366.0	62.1%	60.8%
	Part-Time	12,608.0	41.5%	11,776.5	43.3%	11,222.5	45.9%	7,933.5	38.6%	6,929.0	37.9%	39.2%
	<b>TOTAL</b>	<b>30,364.0</b>	<b>100.0%</b>	<b>27,203.0</b>	<b>100.0%</b>	<b>24,461.5</b>	<b>100.0%</b>	<b>20,541.5</b>	<b>100.0%</b>	<b>18,295.0</b>	<b>100.0%</b>	

Source: Kishwaukee College Databases

\* Adult Education/Continuing Education not included

\* Figures do not include off-site dual credit

## Student to Faculty Ratio

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	FA20 Benchmark
	17.23	16.37	14.84	13.40	13.51	14.96

Source: Kishwaukee College Databases

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# Non-Credit Student Information

## Unduplicated Non-Credit Headcount by Fiscal Year

		2018	2019	2020	2021	2022
		Sum	Sum	Sum	Sum	Sum
Non-Credit Headcount	TOTAL	754	1,018	662	201	280

Source: Annual Non-Credit Course Enrollment Report

## Duplicated Non-Credit/Credit Short-Term Training by Fiscal Year

		2018	2019	2020	2021	2022
		Sum	Sum	Sum	Sum	Sum
Workforce Development/ Continuing Education	Business Development	144	137	120	31	189
	Continuing Education	694	925	414	45	52
	Short-Term Training (Non-Credit)	234	245	256	125	61
	Short-Term Training (Credit)*	81	122	138	129	122
	TOTAL	1,153	1,429	928	330	424

Source: Annual Non-Credit Course Enrollment Report

\* Credit students are also counted in Credit Student Annual Headcount Info

## Businesses Served Via Workforce & Community Education

	2018	2019	2020	2021	2022
Businesses Served	62	118	128	216	297
Revenue	\$457,444	\$535,482	\$481,233	\$365,945	\$482,611
Job Postings	316	551	762	729	808

Source: Workforce & Community Education Tracking

## Internship Tracking

	2020	2021	2022
Student Internship Sites	20	40	61
Students Placed	45	66	82

Source: Workforce & Community Education Tracking

### Benchmark Key

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# Financial Aid

## Unduplicated Financial Aid Recipients by Type & Fiscal Year

	2018		2019		2020		2021		2022	
Federal & State Aid	Awarded Headcount	Total \$ Awarded	Awarded Headcount	Total \$ Awarded	Awarded Headcount	Total \$ Awarded	Awarded Headcount	Total \$ Awarded	Awarded Headcount	Total \$ Awarded
PELL Awarded	1,248	\$4,531,455	1,114	\$4,012,543	935	\$3,503,985	818	\$2,864,767	784	\$2,864,872
MAP Awarded	451	\$512,613	474	\$447,842	574	\$560,879	533	\$510,120	643	\$662,104
Federal Loans	581	\$2,981,710	463	\$2,340,466	359	\$1,883,135	210	\$1,077,501	182	\$1,018,696

Source: Financial Aid Database

## PELL Grant Recipients & Percentage by Fall Term

	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		
	Sum	%	Sum	%	Sum	%	Sum	%	Sum	%	FA20 Benchmark
PELL Grant Recipients*	1,060	33.9%	909	30.0%	791	34.1%	662	33.3%	619	35.4%	32.5% 

Source: Financial Aid Database

\* % awarded does not include KCMA/Dual Credit/Adult Education students

## Unduplicated Financial Aid Recipients by Fiscal Year

	2018		2019		2020		2021		2022	
	Sum	%	Sum	%	Sum	%	Sum	%	Sum	%
Any Financial Aid Awarded*	1,838	46.1%	1,555	43.2%	1,436	43.3%	1,279	45.1%	1,207	47.3%

Source: Financial Aid Database

\* % awarded does not include KCMA/Dual Credit/Adult Education students

## 3-Year Cohort Loan Default Rate

	2015	2016	2017	2018	2019	2019 National Community College Average
% in Default of Loans 3 Years Out	23.6%	20.1%	17.5%	12.6%	7.0%	3.7% 

# Scholarship Data

## Kishwaukee College Scholarships ★

	2018		2019		2020		2021		2022	
	Awarded Headcount	Total \$ Awarded	Awarded Headcount	Total \$ Awarded	Awarded Headcount	Total \$ Awarded	Awarded Headcount	Total \$ Awarded	Awarded Headcount	Total \$ Awarded
Academic/Presidential	77	\$68,628	140	\$108,324	219	\$157,712	165	\$122,745	147	\$111,092
Athletic Scholarships	91	\$54,728	75	\$34,700	71	\$34,357	79	\$38,650	96	\$43,636
Prior Dual Credit Scholarships	61	\$3,600	23	\$1,350	179	\$20,950	146	\$32,356	105	\$30,450
Kishwaukee College Foundation Scholarships	452	\$314,978	556	\$374,364	573	\$357,557	655	\$407,483	591	\$390,874




Source: Financial Aid Database

★ Duplicated

### Abbreviations & Definitions

KCMA = Kishwaukee College Developmental Math taught on NIU Campus

#### Benchmark Key


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# High School Transitions

## Local Public High School Graduates Attending College by Fall Term

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	FA20 Benchmark
Within First Fall Semester of Graduation	28.8%	27.8%	26.1%	23.3%	23.7%	22.7% 
Within Second Fall Semester of Graduation	37.9%	38.3%	37.0%	31.7%	33.6%	
	n=1,209	n=1,203	n=1,187	n=1,152	n=1,094	

Source: Local High School Registrar/Fall 10th Day Student Enrollment Report

n = Number of seniors graduating in the prior academic year

## Dual Credit Student Transition to Kish from District High School by Type

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
Kishwaukee Education Consortium (KEC)	44.9%	32.5%	31.2%	26.4%	26.8%
High School	39.6%	32.7%	27.0%	28.1%	28.5%
Independent	22.6%	18.8%	22.0%	16.7%	19.1%
Overall	41.3%	31.3%	28.2%	26.2%	28.0%

Source: Kishwaukee College Databases

## Incoming Local High School Grad Placement by Grad Year\*

	2017	2018	2019	2020	2021
Math College Level Placement	52.5%	48.3%	64.2%	64.2%	66.9%
Writing College Level Placement	78.8%	82.9%	82.3%	81.8%	86.8%

Source: Kishwaukee College Databases

\* Year indicates grad cohort of high school students attending Kish in the next Fall

## Racial Distribution of Dual Credit Students\*\*

	2018	2019	2020	2021	2022
American Indian	0.2%	0.4%	0.8%	0.7%	1.0%
Asian	1.6%	0.8%	1.1%	1.6%	2.3%
Black/African American	3.1%	3.5%	2.9%	2.6%	3.0%
Hispanic/Latino	18.3%	21.4%	19.5%	18.4%	17.1%
Two or More Races	3.5%	5.2%	6.2%	5.1%	5.9%
White	70.8%	67.2%	68.2%	70.8%	69.5%

Source: Annual Illinois Community College Board (ICCB) Enrollment Report

\*\* Duplicated Representation






## Dual Credit Completer Success by Race

	2018	2019	2020	2021	2022
American Indian	100.0%	100.0%	87.5%	80.0%	100.0%
Asian	94.4%	100.0%	100.0%	95.8%	100.0%
Black or African American	82.9%	94.7%	93.3%	87.1%	82.9%
Hispanic/Latino	97.6%	98.4%	94.9%	78.2%	95.3%
Two or More Races	100.0%	100.0%	91.5%	84.0%	94.4%
Unknown	95.2%	100.0%	100.0%	66.7%	100.0%
White	97.1%	97.4%	96.9%	93.3%	96.7%
TOTAL	96.7%	97.7%	96.1%	89.7%	96.1%







# Student Performance Measures

## Course Completer Success in Core Areas by Fall Term

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	FA20 Benchmark
College Composition I	79.0%	83.6%	83.0%	82.2%	83.5%	80.9% 
College Composition II	73.8%	74.8%	72.9%	70.1%	82.6%	81.9% 
College Algebra	75.6%	70.3%	65.9%	77.4%	63.7%	79.5% 
Gateway Math (All Other)	81.0%	79.4%	77.9%	68.9%	74.9%	75.6% 
Speech	86.2%	86.5%	89.1%	81.9%	88.8%	85.6% 




Source: Kishwaukee College Databases

## Math & English Remediation and College Success by Fall Term

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	FA20 Benchmark
Remedial Math Completer Success	78.5%	72.8%	61.6%	75.4%	57.5%	71.7% 
Remedial English Completer Success	72.0%	68.3%	62.7%	54.0%	71.6%	74.2% 
First College Math Completer Success	80.0%	81.5%	49.2%	64.3%	59.6%	82.6% 
First College English Completer Success	74.3%	74.7%	85.7%	95.3%	80.0%	81.9% 




Source: Kishwaukee College Databases

## College Course Retention & Success Rates by Fall Term (No AE or Developmental)

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	FA19 Benchmark
Retention	90.5%	90.9%	89.1%	89.0%	88.1%	92.0% 
Asian	87.4%	93.3%	92.0%	85.1%	89.7%	
Black/African American	82.3%	86.5%	79.3%	77.6%	76.8%	
Hispanic	90.5%	91.1%	87.7%	88.0%	85.8%	
Two or more Races	92.5%	87.5%	86.3%	90.9%	88.1%	
White	92.4%	91.9%	91.5%	91.1%	90.5%	
Females	91.1%	91.9%	88.8%	88.6%	88.2%	
Males	90.0%	89.8%	89.5%	89.5%	88.0%	
Completer Success	82.3%	84.1%	83.0%	82.8%	84.8%	85.3% 
Asian	75.4%	85.7%	76.8%	86.4%	91.8%	
Black/African American	62.4%	68.4%	67.7%	67.2%	68.4%	
Hispanic	77.5%	79.7%	79.3%	79.5%	81.0%	
Two or more Races	78.4%	79.1%	81.4%	74.5%	84.1%	
White	87.7%	88.4%	86.8%	86.0%	84.8%	
Females	84.7%	86.2%	84.1%	83.5%	85.3%	
Males	79.7%	81.7%	84.7%	80.7%	84.2%	
Online Completer Success	79.3%	78.4%	75.5%	81.7%	82.4%	82.1% 
Asian	58.3%	75.0%	73.3%	86.1%	87.2%	
Black/African American	59.8%	67.5%	59.8%	67.1%	65.1%	
Hispanic	69.6%	71.6%	68.6%	79.2%	78.9%	
Two or more Races	74.1%	64.6%	80.0%	73.8%	82.3%	
White	81.2%	82.1%	80.1%	85.3%	86.0%	
Females	79.1%	78.9%	74.8%	82.9%	83.0%	
Males	68.4%	72.8%	76.8%	80.0%	81.5%	

Source: Kishwaukee College Databases

### Benchmark Key

-  Within 2.0% pts. or Higher Compared to Relevant Benchmark
-  2.01% pts. or Lower Compared to Relevant Benchmark
-  2% pts. or lower than the National Community College Benchmark, with no corrective action required.



**Note:** Referenced benchmarks were retrieved from the National Community College Benchmark Project unless otherwise noted. Careful judgment should be used in analyzing any data point. Differences between College numbers and their associated benchmarks merely indicate that additional analysis may be warranted.



# Student Performance Measures



Continued

## Fall to Spring Persistence (No AE, CE, DC, KCMA)

	FA17 – SP18	FA18 – SP19	FA19-SP20	FA20-SP21	FA21-SP22	FA20 Benchmark
Full-Time Fall to Spring	81.7%	80.3%	84.4%	83.9%	84.3%	81.5% 
Part-Time Fall to Spring	53.7%	52.8%	59.7%	58.6%	60.3%	55.5% 

Source: Annual Student Enrollment and Completion Report/Fall 10th Day Student Enrollment Report

## Fall to Fall Persistence (No AE, CE, DC, KCMA)

	FA17-FA18	FA18-FA19	FA19-FA20	FA20-FA21	FA21-FA22	FA20 Benchmark
Full-Time Fall to Fall	57.0%	62.4%	58.7%	60.3%	61.6%	60.8% 
Part-Time Fall to Fall	38.8%	37.4%	39.7%	40.7%	43.3%	41.6% 

Source: Annual Student Enrollment and Completion Report/Fall 10th Day Student Enrollment Report

## Fall to Fall Persistence (No AE, CE, DC, KCMA)

		FA17-FA18	FA18-FA19	FA19-FA20	FA20-FA21	FA21-FA22
Full-Time	Asian	66.5%	75.6%	66.7%	80.0%	40.0%
	Black/African American	42.2%	43.5%	46.3%	47.2%	41.9%
	Hispanic/Latino	58.8%	58.5%	56.1%	59.1%	68.2%
	Two or More Races	61.3%	63.2%	54.3%	52.4%	60.0%
	Unknown	44.2%	52.0%	55.6%	100.0%	50.0%
	White	64.1%	65.1%	63.3%	64.2%	63.8%
	Female	60.9%	63.8%	63.7%	63.7%	63.5%
	Male	55.9%	54.8%	53.0%	56.2%	59.4%
Part-Time	Asian	48.9%	39.8%	44.4%	37.5%	40.0%
	Black/African American	28.3%	33.1%	30.0%	34.6%	37.6%
	Hispanic/Latino	38.4%	41.2%	44.6%	41.6%	42.9%
	Two or More Races	41.7%	46.6%	43.6%	27.9%	37.5%
	Unknown	48.3%	51.4%	50.0%	38.5%	41.7%
	White	45.6%	43.2%	40.0%	43.8%	46.0%
	Female	42.6%	42.0%	42.1%	43.3%	45.3%
	Male	33.2%	32.6%	34.0%	35.8%	40.1%

Source: Annual Student Enrollment and Completion Report/Fall 10th Day Student Enrollment Report

## Degrees & Certificates Awarded by Fiscal Year

		2018		2019		2020		2021		2022	
		Sum	%	Sum	%	Sum	%	Sum	%	Sum	%
Credential Completed	Transfer Degrees	335	41.5%	347	45.2%	326	36.3%	300	38.9%	281	35.5%
	Occupational Degrees	145	18.0%	129	16.8%	127	14.2%	112	14.5%	104	13.1%
	Certificates	327	40.5%	292	38.0%	217	24.2%	169	21.9%	260	32.9%
	General Ed. Fulfillment	0	0.0%	0	0.0%	227	25.3%	190	24.6%	146	18.5%
	TOTAL	807	100.0%	768	100.0%	897	100.0%	771	100.0%	791	100.0%

Source: Annual Completions Report

### Abbreviations & Definitions

AE = Adult Education

CE = Continuing Education

DC = Dual Credit

KCMA = Kishwaukee College Developmental Math taught on NIU Campus

Completer Success = % of students passing course among completers







Persistence = % of non-graduating students who enrolled in the next term

Retention = % of students completing the course to the end



# Student Outcomes

## 3-Year Program Completion Rate by New Student Cohort



	FA15-SP18	FA16-SP19	FA17-SP20*	FA18-SP21	FA19-SP22	FA18 Benchmark
First Time/Full-Time	33.8%	36.5%	41.3%	42.6%	37.0%	36.0% 
First Time/Full-Time Asian	50.0%	50.0%	83.3%	60.0%	50.0%	20.0% 
First Time/Full-Time Black/African American	13.4%	11.9%	7.8%	17.6%	20.4%	20.0% 
First Time/Full-Time Hispanic	21.7%	34.3%	46.6%	42.2%	35.8%	32.0% 
First Time/Full-Time Two or More Races	50.0%	20.8%	35.7%	20.0%	23.5%	25.0% 
First Time/Full-Time White	42.2%	45.2%	46.7%	48.9%	42.9%	39.0% 
First Time/Full-Time Males	29.9%	33.4%	39.6%	38.1%	31.0%	
First Time/Full-Time Females	35.7%	38.5%	46.2%	47.4%	43.5%	
First Time/Full-Time Pell Only	29.6%	32.3%	36.4%	36.6%	32.1%	
First Time/Full-Time Athletes	33.3%	35.4%	41.9%	40.7%	41.5%	
First Time/Part-Time	19.0%	18.0%	21.0%	23.3%	12.0%	

Source: Annual Student Enrollment and Completion Report/Fall 10th Day Student Enrollment Report

Note: Racial benchmarks on this page were derived from the Integrated Postsecondary Education Data System (IPEDS) reports.

\* Beginning of General Education Core Curriculum impact, approximately 5% increase

## 3-Year Program Completion OR 4-Year University Transfer Rate by New Student Cohort

	FA15-SP18	FA16-SP19	FA17-SP20	FA18-SP21	FA19-SP22	FA18 Benchmark
First Time/Full-Time	45.8%	48.8%	53.2%	51.7%	52.0%	46.2% 
First Time/Part-Time	23.8%	19.1%	23.2%	28.5%	28.2%	19.5% 


Source: Fall 10th Day Student Enrollment Report/National Student Clearing House

## 3-Year Graduation Rate of Transfer Grads by Fiscal Year\*

	2015	2016	2017	2018	2019
Asian	60.0%	100.0%	80.0%	80.0%	33.3%
Black or African American	70.8%	54.5%	58.1%	56.3%	48.0%
Hispanic/Latino	88.2%	80.0%	88.6%	70.4%	82.9%
Two or More Races	100.0%	75.0%	55.6%	55.6%	100.0%
Unknown	100.0%	66.7%	50.0%	66.7%	40.0%
White	78.0%	71.9%	79.5%	73.1%	75.2%
Average	78.4%	70.8%	77.1%	70.3%	72.1%

\* Only includes students who transferred to a 4-year institution within 1 year of graduating from KC





## First Fall Term GPA of Students After Transfer from Kishwaukee College

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	FA21 Benchmark
First Term GPA of Transfer Students	2.94	2.97	2.87	3.13	3.12	3.13 

Source: Senior Institution Reports




## Health Career Technical Graduates Licensure Pass Rates by Grad Year\*

	2017	2018	2019	2020	2021	State Average
EMT Basic Certification	92%	N/A	79%	N/A	65%	61.0% 
Registered Nursing: NCLEX	92%	90%	98%	82%	83%	82.0% 
Therapeutic Massage Licensure	85%	88%	82%	N/A	87%	73.0% 
Radiology Licensure	100%	77%	92%	90%	100%	82.0% 

Source: Dean Monitoring Reports

\* Figures based on graduate cohort who were tested in the next academic year (i.e., 2020 grads tested in 2021)

## Career Technical Graduates Employment Data by Fiscal Year

	2018	2019	2020	2021	2022	2021 Benchmark
Employed in Related Field	70.6%	63.5%	73.0%	68.3%	61.0%	58.0% 
Median Full-Time Hourly Wage	\$17.50	\$22.73	\$26.00	\$25.29	\$24.94	




Source: Technical Graduate Survey

## Career Technical Graduates Employment Location by Fiscal Year

	2018	2019	2020	2021	2022
Within Kishwaukee College District	51.7%	58.5%	71.2%	69.8%	62.2%
Within State of Illinois	98.3%	98.1%	96.6%	90.6%	93.3%

Source: Technical Graduate Survey

### Benchmark Key

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# Staffing Information






## Full Time Employees Demographics by Fall Term

		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021	
		Sum	%	Sum	%	Sum	%	Sum	%	Sum	%
Age Range	18 to 29	9	4.3%	14	6.7%	12	6.3%	12	6.5%	16	8.8%
	30 to 39	49	23.3%	46	21.9%	44	22.9%	42	22.8%	40	22.0%
	40 to 49	52	24.8%	53	25.2%	51	26.6%	47	25.5%	47	25.8%
	50 to 59	68	32.4%	62	29.5%	61	31.8%	60	32.6%	66	36.3%
	60+	32	15.2%	35	16.7%	24	12.5%	23	12.5%	13	7.1%
	<b>TOTAL</b>	<b>210</b>	<b>100.0%</b>	<b>210</b>	<b>100.0%</b>	<b>192</b>	<b>100.0%</b>	<b>184</b>	<b>100.0%</b>	<b>182</b>	<b>100.0%</b>

		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021	
		Sum	%	Sum	%	Sum	%	Sum	%	Sum	%
Gender	Male	85	40.4%	84	40.0%	81	42.2%	75	40.8%	71	39.0%
	Female	125	59.6%	126	60.0%	111	57.8%	109	59.2%	111	61.0%
	<b>TOTAL</b>	<b>210</b>	<b>100.0%</b>	<b>210</b>	<b>100.0%</b>	<b>192</b>	<b>100.0%</b>	<b>184</b>	<b>100.0%</b>	<b>182</b>	<b>100.0%</b>

		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Benchmark*
		Sum	%	Sum	%	Sum	%	Sum	%	Sum	%	
Race	Asian	2	1.0%	2	1.0%	3	1.6%	4	2.2%	2	1.1%	2.7% 
	Black/African American	12	5.7%	15	7.1%	12	6.3%	13	7.1%	13	7.1%	8.3% 
	Hispanic/Latino	2	1.0%	3	1.4%	5	2.6%	4	2.2%	10	5.5%	11.7% 
	Two or More Races	1	0.5%	1	0.5%	0	0.0%	0	0.0%	0	0.0%	N/A 
	White	193	91.9%	189	90.0%	172	89.5%	163	88.6%	157	86.3%	75.8% 
	<b>TOTAL</b>	<b>210</b>	<b>100.0%</b>	<b>210</b>	<b>100.0%</b>	<b>192</b>	<b>100.0%</b>	<b>184</b>	<b>100.0%</b>	<b>182</b>	<b>100.0%</b>	

Source: Fall Employee Census Report

Kishwaukee College Workforce as of October 1

\* Racial Benchmark using Illinois Community College Board (ICCB) Population Reports

## Full-Time Employee Classification by Fiscal Year

		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021	
		Sum	%	Sum	%	Sum	%	Sum	%	Sum	%
Full-Time Employees	Administration	21	10.0%	23	11.0%	17	8.9%	18	9.8%	19	10.4%
	KCEA	73	34.8%	69	32.9%	65	33.8%	60	32.6%	57	31.3%
	KCSS	64	30.5%	66	31.4%	65	33.8%	59	32.1%	60	33.0%
	Other Professional (Non-Grant Funded)	34	16.2%	33	15.7%	33	17.2%	37	20.1%	34	18.7%
	Other Professional (Grant Funded)	18	8.6%	19	9.0%	12	6.3%	10	5.4%	12	6.6%
	<b>TOTAL</b>	<b>210</b>	<b>100.0%</b>	<b>210</b>	<b>100.0%</b>	<b>192</b>	<b>100.0%</b>	<b>184</b>	<b>100.0%</b>	<b>182</b>	<b>100.0%</b>




Source: Fall Faculty, Staff and Salary Report

Kishwaukee College Workforce as of October 1

KCEA = Kishwaukee College Education Association

KCSS = Kishwaukee College Support Staff

### Benchmark Key

-  Within 2.0% pts. or Higher Compared to Relevant Benchmark
-  2.01% pts. or Lower Compared to Relevant Benchmark
-  2% pts. or lower than the National Community College Benchmark, with no corrective action required.

**Note:** Referenced benchmarks were retrieved from the National Community College Benchmark Project unless otherwise noted. Careful judgment should be used in analyzing any data point. Differences between College numbers and their associated benchmarks merely indicate that additional analysis may be warranted.



# Staffing Information

Continued

## All Employees by Status

		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021	
		Sum	%	Sum	%	Sum	%	Sum	%	Sum	%
All Employees by Status	Full-Time Faculty/Staff	210	55.9%	210	56.8%	192	52.2%	184	56.8%	182	57.0%
	Part-Time Staff	46	12.2%	54	14.6%	56	15.2%	38	11.7%	46	14.5%
	Part-Time Faculty	120	31.9%	106	28.6%	120	32.6%	102	31.5%	91	28.5%
	TOTAL	376	100.0%	370	100.0%	368	100.0%	324	100.0%	319	100.0%

Source: Fall Faculty, Staff and Salary Report  
Kishwaukee College Workforce as of October 1

## Employee Retirements and Departures by Fiscal Year\*

	2018	2019	2020	2021	2022	FY21 Benchmark
Retirement Rate	4.3%	6.0%	2.9%	4.4%	4.3%	3.6%
Departure Rate	10.0%	7.4%	9.1%	6.4%	8.6%	8.2%

\* As a % of full time workforce for fiscal year





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