

KISHWAUKEE COLLEGE

FY27 GOALS

1. Student Success: Provide programs and services to foster student achievement.

- 1.1 Implement use of AI within the Navigate student success management system.
- 1.2 Investigate the implementation of Workforce Pell.
- 1.3 Review and update student learning outcomes in 50% of all Kishwaukee College courses to include digital literacy and employability skills.
- 1.4 Certify 80% of adjunct faculty and 50% of full-time faculty teaching online through Quality Matters 101 or an equivalent credential.

2. Valuing Employees: Recognize the importance of building and maintaining a positive employee experience.

- 2.1 Revise and standardize all KCSS job descriptions and complete wage study.
- 2.2 Successfully negotiate KCSS contract.

3. Partnerships: Collaborate with stakeholders to meet student and community needs.

- 3.1 Host a College wide meeting of advisory committee members and business partners to gather information and feedback on the College's engagement with local industry.
- 3.2 Develop and implement a communication plan to connect students to employment opportunities.
- 3.3 Explore opportunities to expand and develop new healthcare programs to meet evolving industry needs.

4. Institutional Effectiveness and Resource Management: Position the College for the future by strategically planning and responding to opportunities.

- 4.1 Identify and implement emerging technologies, including an AI credential, to ensure the College remains future focused.
- 4.2 Execute the capital projects scheduled for FY27.
- 4.3 Modernize the College phone system.
- 4.4 Analyze program prerequisites to help prevent fraudulent applications.
- 4.5 Develop and document a succession plan in each senior leadership area.