



KISHWAUKEE COLLEGE

ANNUAL DATA BOOK

FISCAL YEAR 2023



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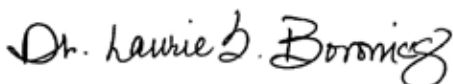
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Message from the President

Kishwaukee College is proud to present its fifth Annual Data Book.

The Fiscal Year 2023 Annual Data Book provides demographic, financial, staffing and performance information. The report identifies community college benchmarks, comparing Kish to peer institutions. With this information, College leadership can determine institutional strengths and opportunities, guiding data-driven decisions to best serve our students and communities.

The success of our students, faculty and staff depends on our ability to respond and adapt to the changing needs of our community. The Annual Data Book provides us with the information needed to focus on our mission and vision as we move forward.



Dr. Laurie S. Borowicz
President
Kishwaukee College

Community Profile*

	2021	
Racial	White/Non-Hispanic	75.8%
	Black/African American	8.3%
	Asian	2.7%
	Hispanic/Latino	11.7%
Financial	Median Household Income	\$62,151
	Persons in Poverty	13.9%
Education	High School Diploma Attainment in Persons over 25	92.4%
	Bachelor's Degree Attainment in Persons over 25	31.4%

*Based on DeKalb/Ogle County Demographics:
<https://www.census.gov/quickfacts/dekalbcountyillinois>
<https://www.census.gov/quickfacts/fact/table/oglecountyillinois/PST045219>

Top Employers*

	2020
Northern Illinois University	3,344
Target Distribution Center	1,250
KishHealth	1,200
3M	950
DeKalb CUSD #428	860
Rochelle Foods	800
Kishwaukee College	575
DeKalb County Govt	536
Sycamore CUSD #427	505
Walmart Supercenter	360
IDEAL Industries, Inc.	350
Adient Sycamore	332

Enrollment Information

Annual Total Enrollment by Fiscal Year

	2019	2020	2021	2022	2023
Credit Headcount	4,736	4,508	3,842	3,500	3,591
Non-Credit Headcount	1,018	662	201	280	265
Grand Total Headcount	5,754	5,170	4,043	3,780	3,856
Credit FTE	2,102	1,963	1,661	1,520	1,620

Source: Annual Illinois Community College Board (ICCB) Enrollment Report/Annual Non-Credit Enrollment Report

Official ICCB (Illinois Community College Board) Fall 10th Day Figures

	FALL 2018	FALL 2019	FALL 2020	FALL 2021	FALL 2022
Credit Headcount	3,307	3,060	2,626	2,442	2,581
Credit FTE	2,021	1,816	1,553	1,454	1,508

Source: Fall 10th Day Census Report

Instructional Cost by Fiscal Year

	2019	2020	2021	2022	2023	FY22 Benchmark
Instructional Expense	\$9,855,180	\$9,471,654	\$9,409,716	\$9,658,158	\$10,341,424	
Total Credits**	57,449	52,358	43,744	39,044	40,457	
Cost per Credit Hour	\$172	\$181	\$215	\$247	\$256	\$222 ■
Cost per Student FTE	\$5,146	\$5,427	\$6,453	\$7,421	\$7,668	\$6,659 ■

Source: Annual Comprehensive Financial Report (ACFR).** Credits do not include Adult Ed/Off Campus Dual Credit. FTE = Full-Time Equivalency; Total credit hours divided by 30 credit hours.

Tax Levy History

	FALL 2018	FALL 2019	FALL 2020	FALL 2021	FALL 2022
Rate	0.668	0.653	0.651	0.642	0.608

Benchmark Key

- Within 2.0% pts. or Higher Compared to Relevant Benchmark
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Credit Student Information

Unduplicated Credit Headcount by Fiscal Year

	2019		2020		2021		2022		2023		FA21 Benchmark	
	Sum	%	Sum	%	Sum	%	Sum	%	Sum	%		
Age Range*	Under 18	705	14.9%	746	16.6%	790	20.6%	671	19.2%	771	21.5%	
	18-24	2,801	59.1%	2,616	58.0%	2,065	53.7%	1,858	53.1%	1,805	50.3%	
	25-29	527	11.1%	457	10.1%	430	11.2%	372	10.6%	329	9.2%	
	30-39	393	8.3%	388	8.6%	345	9.0%	366	10.4%	406	11.3%	
	40-49	187	4.0%	172	3.8%	143	3.7%	160	4.6%	184	5.1%	
	50-59	81	1.7%	88	2.0%	52	1.4%	54	1.5%	61	1.7%	
	60+	42	0.9%	41	0.9%	17	0.4%	20	0.6%	35	1.0%	
	Median	22	N/A	21	N/A	22	N/A	22	N/A	21	N/A	21
TOTAL	4,736	100.0%	4,508	100.0%	3,842	100.0%	3,500	100.0%	3,591	100.0%		

	2019		2020		2021		2022		2023		FA21 Benchmark	
	Sum	%	Sum	%	Sum	%	Sum	%	Sum	%		
Gender	Male	2,095	44.2%	1,927	42.7%	1,547	40.3%	1,442	41.2%	1,445	40.2%	
	Female	2,641	55.8%	2,581	57.3%	2,295	59.7%	2,058	58.8%	2,146	59.8%	59.3%
	TOTAL	4,736	100.0%	4,508	100.0%	3,842	100.0%	3,500	100.0%	3,591	100.0%	

	2019		2020		2021		2022		2023		FA21 Benchmark	
	Sum	%	Sum	%	Sum	%	Sum	%	Sum	%		
Race	American Indian	22	0.5%	28	0.6%	30	0.8%	18	0.5%	6	0.2%	0.4%
	Asian	95	1.9%	67	1.5%	56	1.5%	53	1.5%	56	1.6%	1.6%
	Black/African American	672	14.2%	667	14.8%	487	12.7%	431	12.3%	477	13.3%	7.6%
	Hawaiian/P.I.	1	0.0%	0	0.0%	2	0.0%	1	0.0%	1	0.0%	0.1%
	Hispanic/Latino	990	20.9%	1,012	22.4%	858	22.3%	863	24.7%	973	27.1%	7.2%
	Two or More Races	192	4.1%	190	4.2%	188	4.9%	177	5.1%	178	5.0%	3.6%
	Unknown	83	1.8%	71	1.6%	52	1.3%	51	1.5%	66	1.8%	3.1%
	White	2,681	56.6%	2,473	54.9%	2,169	56.5%	1,906	54.5%	1,834	51.1%	67.9%
TOTAL	4,736	100.0%	4,508	100.0%	3,842	100.0%	3,500	100.0%	3,591	100.0%		

Source: Annual Illinois Community College Board (ICCB) Enrollment Report

Residency of Students

	2019		2020		2021		2022		2023		
	Sum	%	Sum	%	Sum	%	Sum	%	Sum	%	
Residency	In-District	3,820	80.7%	3,784	83.9%	3,179	82.7%	3,019	86.3%	3,149	87.7%
	Out-of-District	833	17.6%	680	15.1%	623	16.2%	464	13.3%	426	11.9%
	Out-of-State/International	83	1.8%	44	1.0%	40	1.0%	17	0.5%	16	0.4%
	TOTAL	4,736	100.0%	4,508	100.0%	3,842	100.0%	3,500	100.0%	3,591	100.0%

Source: Annual Student Enrollment and Completion Report

*As of initial enrollment

Benchmark Key

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Credit Student Information

Continued

Credit Student High School of Origin

	2019		2020		2021		2022		2023	
	Sum	%	Sum	%	Sum	%	Sum	%	Sum	%
GED	146	3.1%	130	2.9%	123	3.2%	121	3.5%	139	3.9%
Home Schooled	78	1.6%	61	1.4%	16	0.4%	34	1.0%	76	2.1%
In-District	2,426	51.2%	2,368	52.5%	2,229	58.0%	2,007	57.3%	2,045	56.9%
Out-of-District	1,395	29.5%	1,249	27.7%	964	25.1%	832	23.8%	754	21.0%
Out-of-State	145	3.1%	138	3.1%	114	3.0%	106	3.0%	108	3.0%
Unknown/NA	546	11.5%	562	12.5%	396	10.3%	400	11.4%	469	13.1%
TOTAL	4,736	100.0%	4,508	100.0%	3,842	100.0%	3,500	100.0%	3,591	100.0%

Credit Student Load by Fall Term

	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		FA21 Benchmark
	Sum	%	Sum	%	Sum	%	Sum	%	Sum	%	
Load Status											
Full Time	1,303	39.4%	1,108	36.2%	970	36.9%	885	36.2%	921	35.7%	33.2%
Part Time	2,004	60.6%	1,952	63.8%	1,656	63.1%	1,557	63.8%	1,660	64.3%	65.7%

Source: Fall 10th Day Student Enrollment Report

Credit Student First Generation Status by Fall Term

	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		FA21 Benchmark
	Sum	%	Sum	%	Sum	%	Sum	%	Sum	%	
First Generation*	1,438	59.8%	1,418	59.2%	1,266	58.5%	1,144	52.0%	1,328	59.2%	29.6%

Source: Annual Student Enrollment and Completion Report

*% does not include students who are "Unknown/Undocumented"

Credit Student Type by Fall Term

	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		FA21 Benchmark
	Sum	%	Sum	%	Sum	%	Sum	%	Sum	%	
Student Type											
KC Credit Students	2,645	83.2%	2,394	82.1%	2,032	78.8%	1,793	78.6%	1,757	73.6%	
High School Students	537	16.8%	521	17.9%	547	21.2%	489	21.4%	629	26.4%	22.3%
Adult Education**	125		145		47		160		195		
TOTAL	3,307		3,060		2,626		2,442		2,581		

Source: Fall 10th Day Student Enrollment Report

**Not included in High School Student % Calculation

Credit Hours Information

Credits Generated by Funding Type & Fiscal Year

		2019		2020		2021		2022		2023		FA21 Benchmark
		Sum	%	Sum	%	Sum	%	Sum	%	Sum	%	
Credit Hours by Type*	Transfer	39,996.0	66.7%	38,832.0	70.4%	33,004.0	69.8%	27,850.0	66.5%	28,958.0	66.5%	59.0%
	Occupational	15,937.0	26.6%	13,113.0	23.8%	12,009.5	25.4%	12,064.5	28.8%	12,028.0	27.6%	34.3%
	Developmental	4,018.0	6.7%	3,200.0	5.8%	2,292.0	4.8%	1,944.0	4.6%	2,565.0	5.9%	3.9%
	TOTAL	59,951.0	100.0%	55,145.0	100.0%	47,305.5	100.0%	41,858.5	100.0%	43,551.0	100.0%	

Source: Kishwaukee College Databases

Sections Generated by Course Length & Term*

		2019		2020		2021		2022		2023	
		Sum	%	Sum	%	Sum	%	Sum	%	Sum	%
Section Length*	8 Weeks	164	15.7%	156	15.5%	175	21.0%	173	22.0%	194	25.1%
	10-12 Weeks	29	2.8%	43	4.3%	29	3.5%	30	3.8%	27	3.5%
	16 Weeks	850	81.5%	806	80.2%	628	75.5%	583	74.2%	551	71.4%
	TOTAL	1,043	100.0%	1,005	100.0%	832	100.0%	786	100.0%	772	100.0%

Source: Kishwaukee College Databases

*Fall/Spring Term Only. No AE, CE, DC

Credits Generated by Course Format & Fall Term

		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		FA21 Benchmark
		Sum	%	Sum	%	Sum	%	Sum	%	Sum	%	
Course Format**	Face-to-Face	22,956.0	79.7%	20,471.5	77.0%	803.5	3.5%	6,412.0	30.8%	9,661.0	45.3%	
	Hybrid	1,466.0	5.1%	1,707.0	6.4%	5,630.5	24.5%	3,778.0	18.2%	3,267.0	15.3%	
	Online	4,371.0	15.2%	4,414.0	16.6%	16,572.5	72.0%	10,615.0	51.0%	8,395.0	39.4%	43.5%
	TOTAL	28,793.0	100.0%	26,592.5	100.0%	23,006.5	100.0%	20,805.0	100.0%	21,323.0	100.0%	

Source: Kishwaukee College Databases

Credits Taught by Faculty Status & Fall Term

		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		FA21 Benchmark
		Sum	%	Sum	%	Sum	%	Sum	%	Sum	%	
Credits Taught by Faculty Status**	Full-Time	15,426.5	56.7%	13,239.0	54.1%	12,608.0	61.4%	11,366.0	62.1%	11,722.5	61.7%	60.9%
	Part-Time	11,776.5	43.3%	11,222.5	45.9%	7,933.5	38.6%	6,929.0	37.9%	7,268.0	38.3%	
	TOTAL	27,203.0	100.0%	24,461.5	100.0%	20,541.5	100.0%	18,295.0	100.0%	18,990.5	100.0%	

Source: Kishwaukee College Databases

*Adult Education/Continuing Education not included

**Figures do not include off-site dual credit

Student to Faculty Ratio

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	FA21 Benchmark
	16.37	14.84	13.40	13.51	13.55	14.11

Source: Kishwaukee College Databases

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Non-Credit Student Information

Unduplicated Non-Credit Headcount by Fiscal Year

	2019	2020	2021	2022	2023
	Sum	Sum	Sum	Sum	Sum
Non-Credit Headcount TOTAL	1,018	662	201	280	265

Source: Annual Non-Credit Course Enrollment Report

Duplicated Non-Credit/Credit Short-Term Training by Fiscal Year

	2019	2020	2021	2022	2023	
	Sum	Sum	Sum	Sum	Sum	
Workforce Development/ Continuing Education	Business Development	137	120	31	189	161
	Continuing Education	925	414	45	52	16
	Short-Term Training (Non-Credit)	245	256	125	61	92
	Short-Term Training (Credit)*	122	138	129	122	150
	TOTAL	1,429	928	330	424	419

Source: Annual Non-Credit Course Enrollment Report

*Credit students are also counted in Credit Student Annual Headcount Info

Businesses Served Via Workforce & Community Education

	2019	2020	2021	2022	2023
	Sum	Sum	Sum	Sum	Sum
Businesses Served	118	128	216	297	303
Revenue	\$535,482	\$481,233	\$365,945	\$482,611	\$599,122
Job Postings	551	762	729	808	1,176

Source: Workforce & Community Education Tracking

Internship Tracking

	2020	2021	2022	2023
Student Internship Sites	20	40	61	59
Students Placed	45	66	82	90

Source: Workforce & Community Education Tracking

Financial Aid

Unduplicated Financial Aid Recipients by Type & Fiscal Year

Federal & State Aid	2019		2020		2021		2022		2023	
	Awarded Headcount	Total \$ Awarded	Awarded Headcount	Total \$ Awarded	Awarded Headcount	Total \$ Awarded	Awarded Headcount	Total \$ Awarded	Awarded Headcount	Total \$ Awarded
PELL Awarded	1,114	\$4,012,543	935	\$3,503,985	818	\$2,864,767	784	\$2,864,872	810	\$3,253,834
MAP Awarded	474	\$447,842	574	\$560,879	533	\$510,120	643	\$662,104	726	\$1,320,661
Federal Loans	463	\$2,340,466	359	\$1,883,135	210	\$1,077,501	182	\$1,018,696	225	\$1,109,513

Source: Financial Aid Database

PELL Grant Recipients & Percentage by Fall Term

	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		FA21 Benchmark
	Sum	%	Sum	%	Sum	%	Sum	%	Sum	%	
PELL Grant Recipients*	909	30.0%	791	34.1%	662	33.3%	619	35.4%	680	39.7%	29.8%

Source: Financial Aid Database

*% awarded does not include DC/AE students

Unduplicated Financial Aid Recipients by Fiscal Year

	2019		2020		2021		2022		2023	
	Sum	%	Sum	%	Sum	%	Sum	%	Sum	%
Any Financial Aid Awarded*	1,555	43.2%	1,436	43.3%	1,279	45.1%	1,207	47.3%	1,185	47.7%

Source: Financial Aid Database

*% awarded does not include DC/AE students

3-Year Cohort Loan Default Rate

	2016	2017	2018	2019	2020	2020 NATIONAL COMMUNITY COLLEGE AVERAGE
% in Default of Loans 3 Years Out	20.1%	17.5%	12.6%	7.0%	0.0%	0.0%

Scholarship Data

Kishwaukee College Scholarships*

	FY19		FY20		FY21		FY22		FY23	
	Awarded Headcount	Total \$ Awarded	Awarded Headcount	Total \$ Awarded	Awarded Headcount	Total \$ Awarded	Awarded Headcount	Total \$ Awarded	Awarded Headcount	Total \$ Awarded
Academic/Presidential	140	\$108,324	219	\$157,712	165	\$122,745	147	\$111,092	149	\$117,774
Athletic Scholarships	75	\$34,700	71	\$34,357	79	\$38,650	96	\$43,636	107	\$51,810
Prior Dual Credit Scholarships	23	\$1,350	179	\$20,950	146	\$32,356	105	\$30,450	102	\$25,328
Kishwaukee College Foundation Scholarships	655	\$432,864	516	\$432,505	500	\$480,136	577	\$470,874	571	\$453,670

Source: Financial Aid Database and Foundation Dashboard Report

* Duplicated


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High School Transitions

Local Public High School Graduates Attending Kish by Fall Term

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	FA21 Benchmark
Within First Fall Semester of Graduation	28.3%	26.1%	23.3%	23.7%	24.4%	18.1% 
Within Second Fall Semester of Graduation	38.6%	37.5%	37.0%	31.7%	33.6%	
	n=1,203	n=1,187	n=1,152	n=1,094	n=1,034	

Source: Local High School Registrar/Fall 10th Day Student Enrollment Report
n = Number of seniors graduation in the prior academic year

Incoming Local High School Grad Placement by Grad Year*

	2019	2020	2021	2022	2023
Math College Level Placement	48.3%	62.4%	64.2%	66.9%	65.6%
Writing College Level Placement	82.9%	82.2%	81.8%	86.8%	76.1%

Source: Kishwaukee College Databases

*Year indicates grad cohort of high school students attending Kish in the next Fall

High School (DC/DE) Student Transition to Kish from District High School by Type

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Kishwaukee Education Consortium (KEC)	32.5%	31.2%	26.4%	26.8%	31.2%
High School	32.7%	27.0%	28.1%	28.5%	28.6%
Independent	18.8%	22.0%	16.7%	19.1%	21.5%
Overall	31.3%	28.2%	26.2%	28.0%	29.8%

Source: Kishwaukee College Databases

Racial Distribution of High School (DC/DE) Students**

	2019	2020	2021	2022	2023
American Indian	0.4%	0.8%	0.7%	1.0%	0.6%
Asian	0.8%	1.1%	1.6%	2.3%	2.0%
Black/African American	3.5%	2.9%	2.6%	3.0%	2.7%
Hispanic/Latino	21.4%	19.5%	18.4%	17.1%	20.4%
Two or More Races	5.2%	6.2%	5.1%	5.9%	5.7%
Unknown	1.6%	1.4%	0.8%	1.2%	3.9%
White	67.2%	68.2%	70.8%	69.5%	64.7%

Source: Annual Illinois Community College Board (ICCB) Enrollment Report

**Duplicated Representation

Abbreviations & Definitions

AE = Adult Education DC = Dual Credit
CE = Continuing Education DE = Dual Enrollment






Completer Success = % of students passing course among completers

Persistence = % of non-graduating students who enrolled in the next term

Retention = % of students completing the course to the end



Student Performance Measures

Course Completer Success in Core Areas by Fall Term

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	FA21 Benchmark
College Composition I	83.6%	83.0%	82.2%	83.5%	86.5%	82.4% 
College Composition II	74.8%	72.9%	70.1%	82.6%	80.2%	82.6% 
College Algebra	70.3%	65.9%	77.4%	63.7%	68.1%	81.3% 
Gateway Math (All Other)	79.4%	77.9%	68.9%	74.9%	70.4%	74.4% 
Speech	86.5%	89.1	81.9%	88.8%	86.7%	85.4% 




Source: Kishwaukee College Databases

Math and English Remediation Success by Fall Term

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	FA21 Benchmark
Remedial Math Completer Success	72.8%	61.6%	75.4%	57.5%	65.8%	69.1% 
Remedial English Completer Success	68.3%	62.7%	54.0%	71.6%	68.4%	74.1% 




Source: Kishwaukee College Databases

College Course Retention & Success Rates by Fall Term (No AE or Developmental)

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	FA21 Benchmark
Retention	90.9%	89.1%	89.0%	88.1%	89.2%	92.1% 
Asian	93.3%	92.0%	85.1%	89.7%	96.2%	
Black/African American	86.5%	79.3%	77.6%	76.8%	79.4%	
Hispanic	91.1%	87.7%	88.0%	85.8%	88.0%	
Two or More Races	87.5%	86.3%	90.9%	88.1%	85.2%	
White	91.9%	91.5%	91.1%	90.5%	91.7%	
Females	91.9%	88.8%	88.6%	88.2%	88.9%	
Males	89.8%	89.5%	89.5%	88.0%	89.5%	
Completer Success	84.1%	83.0%	82.8%	84.8%	84.9%	85.2% 
Asian	85.7%	76.8%	86.4%	91.8%	94.7%	
Black/African American	68.4%	67.7%	67.2%	68.4%	72.4%	
Hispanic	79.7%	79.3%	79.5%	81.0%	81.9%	
Two or More Races	79.1%	81.4%	74.5%	84.1%	77.8%	
White	88.4%	86.8%	86.0%	84.8%	88.3%	
Females	86.2%	84.1%	83.5%	85.3%	86.7%	
Males	81.7%	84.7%	80.7%	84.2%	82.7%	
Online Completer Success	78.4%	75.5%	81.7%	82.4%	82.4%	81.1% 
Asian	75.0%	73.3%	86.1%	87.2%	94.1%	
Black/African American	67.5%	59.8%	67.1%	65.1%	71.1%	
Hispanic	71.6%	68.6%	79.2%	78.9%	79.4%	
Two or More Races	64.6%	80.0%	73.8%	82.3%	77.1%	
White	82.1%	80.1%	85.3%	86.0%	86.1%	
Females	78.9%	74.8%	82.9%	83.0%	83.7%	
Males	72.8%	76.8%	80.0%	81.5%	80.4%	

Source: Kishwaukee College Databases



Benchmark Key

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Student Performance Measures

Fall to Spring Persistence (No AE, CE, DC)

	FA18-SP19	FA19-SP20	FA20-SP21	FA21-SP22	FA22-SP23	FA21 Benchmark
Full-Time Fall to Spring	80.3%	84.4%	83.9%	84.3%	85.1%	82.3% 
Part-Time Fall to Spring	52.8%	59.7%	58.6%	60.3%	63.8%	62.4% 

Source: Annual Student Enrollment and Completion Report/Fall 10th Day Student Enrollment Report

Fall to Fall Persistence (No AE, CE, DC)

	FA18-FA19	FA19-FA20	FA20-FA21	FA21-FA22	FA22-FA23	FA21 Benchmark
Full-Time Fall to Fall	62.4%	58.7%	60.3%	61.6%	63.7%	55.8% 
Part-Time Fall to Fall	37.4%	39.7%	40.7%	60.3%	45.8%	41.4% 

Source: Annual Student Enrollment and Completion Report/Fall 10th Day Student Enrollment Report

Fall to Fall Persistence (No AE, CE, DC)

	FA18-FA19	FA19-FA20	FA20-FA21	FA21-FA22	FA22-FA23	
Full	Asian	75.6%	66.7%	80.0%	40.0%	71.4%
	Black/African American	43.5%	46.3%	47.2%	41.9%	47.2%
	Hispanic/Latino	58.5%	56.1%	59.1%	68.2%	69.9%
	Two or More Races	63.2%	54.3%	52.4%	60.0%	69.4%
	Unknown	52.0%	55.6%	100.0%	50.0%	50.0%
	White	65.1%	63.3%	64.2%	63.8%	64.1%
Full	Female	63.8%	63.7%	63.7%	63.5%	68.6%
	Male	54.8%	53.0%	56.2%	59.4%	58.9%
Part	Asian	39.8%	44.4%	37.5%	40.0%	50.0%
	Black/African American	33.1%	30.0%	34.6%	37.6%	33.3%
	Hispanic/Latino	41.2%	44.6%	41.6%	42.9%	52.9%
	Two or More Races	46.6%	43.6%	27.9%	37.5%	42.2%
	Unknown	51.4%	50.0%	38.5%	41.7%	58.3%
	White	43.2%	40.0%	43.8%	46.0%	46.4%
Part	Female	42.0%	42.1%	43.3%	45.3%	47.0%
	Male	32.6%	34.0%	35.8%	40.1%	43.8%

Source: Annual Student Enrollment and Completion Report/Fall 10th Day Student Enrollment Report

Degrees & Certificates Awarded by Fiscal Year

	2019		2020		2021		2022		2023		
	Sum	%	Sum	%	Sum	%	Sum	%	Sum	%	
Credential Completed	Transfer Degrees	347	45.2%	326	36.3%	300	38.9%	281	35.5%	240	33.7%
	Occupational Degrees	129	16.8%	127	14.2%	112	14.5%	104	13.1%	95	13.3%
	Certificates	292	38.0%	217	24.2%	169	21.9%	260	32.9%	255	35.8%
	General Ed. Fulfillment	0	0.0%	227	25.3%	190	24.6%	146	18.5%	123	17.3%
	TOTAL	768	100.0%	897	100.0%	771	100.0%	791	100.0%	713	100.0%

Source: Annual Completions Report







Abbreviations & Definitions

AE = Adult Education DC = Dual Credit
 CE = Continuing Education DE = Dual Enrollment

Completer Success = % of students passing course among completers
Persistence = % of non-graduating students who enrolled in the next term
Retention = % of students completing the course to the end

Student Outcomes

3-Year Program Completion Rate by Incoming Fall Cohort



	Fall 2016	Fall 2017*	Fall 2018	Fall 2019	Fall 2020	FA19 Benchmark
First Time/Full Time	36.5%	41.3%	42.6%	37.0%	37.9%	37.0% 
Asian	50.0%	83.3%	60.0%	50.0%	50.0%	46.0% 
Black/African American	11.9%	7.8%	17.6%	20.4%	20.0%	18.0% 
Hispanic	34.3%	46.6%	42.2%	35.8%	34.1%	28.0% 
Two or More Races	20.8%	35.7%	20.0%	23.5%	23.5%	19.0% 
White	45.2%	46.7%	48.9%	42.9%	42.5%	38.0% 
Females	38.5%	46.2%	47.4%	43.5%	38.4%	
Males	33.4%	39.6%	38.1%	31.0%	37.4%	
Pell Only	32.3%	36.4%	36.6%	32.1%	35.5%	
Athletes	35.4%	41.9%	40.7%	41.5%	33.8%	
First Time/Part Time	18.0%	21.0%	23.3%	12.0%	19.5%	

Source: Annual Student Enrollment and Completion Report/Fall 10th Day Student Enrollment Report

Note: Racial benchmarks on this page were derived from the Integrated Postsecondary Education Data System (IPEDS) reports.

*Beginning of General Education Core Curriculum impact, approximately 5% increase

3-Year Program Completion OR 4-Year University Transfer Rate by New Student Cohort

	Fall 2016	Fall 2017*	Fall 2018	Fall 2019	Fall 2020	FA19 Benchmark
First Time/Full Time	48.8%	53.2%	51.7%	52.0%	53.5%	47.4% 
First Time/Part Time	19.1%	23.2%	28.5%	28.2%	31.4%	22.4% 


Source: Fall 10th Day Student Enrollment Report/National Student Clearing House

3-Year Graduation Rate of Transfer Grads by Fiscal Year*

	2016	2017	2018	2019	2020
Asian	100.0%	80.0%	80.0%	33.3%	60.0%
Black/African American	54.5%	58.1%	56.3%	48.0%	72.0%
Hispanic/Latino	80.0%	88.6%	70.4%	82.9%	60.5%
Two or More Races	75.0%	55.6%	55.6%	100.0%	50.0%
Unknown	66.7%	50.0%	66.7%	40.0%	50.0%
White	71.9%	79.5%	73.1%	75.2%	70.0%
Average	70.8%	77.1%	70.3%	72.1%	67.0%




*Only includes students who transferred to a 4-year institution within 1 year of graduating from Kishwaukee College

First Fall Term GPA of Students After Transfer from Kishwaukee College

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	FA21 Benchmark
First Term GPA of Transfer Students	2.97	2.87	3.13	3.12	3.15	3.22 

Source: Senior Institute Reports





Benchmark Key

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Student Outcomes


Health Career Technical Graduates Licensure Pass Rates by Grad Year*

	2018	2019	2020	2021	2022	2021 Benchmark
EMT Basic Certification	N/A	79%	N/A	65%	40%	60% 
Registered Nursing: NCLEX	90%	98%	82%	83%	83%	77% 
Therapeutic Massage Licensure	88%	82%	N/A	87%	86%	70% 
Radiology Licensure	77%	92%	90%	100%	83%	79% 

*Figures based on graduate cohort who were tested in the next academic year (i.e., 2020 grads tested in 2021)

Source: Dean Monitoring Reports

Career Technical Graduates Employment Data by Fiscal Year

	2019	2020	2021	2022	2023	2021 Benchmark
Employed in Related Field	63.5%	73.0%	68.3%	61.0%	70.2%	65.2% 
Median Full Time Hourly Wage	\$22.73	\$26.00	\$25.29	\$24.94	\$26.83	

Source: Technical Graduate Survey

Career Technical Graduates Employment Location by Fiscal Year

	2019	2020	2021	2022	2023
Within Kishwaukee College District	58.5%	71.2%	69.8%	62.2%	59.6%
Within State of Illinois	98.1%	96.6%	90.6%	93.3%	93.6%

Source: Technical Graduate Survey

Staffing Information

Full Time Employees Demographics by Fall Term

	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		
	Sum	%	Sum	%	Sum	%	Sum	%	Sum	%	
Age Range	18 to 29	14	6.7%	12	6.3%	12	6.5%	16	8.8%	13	7.3%
	30 to 39	46	21.9%	44	22.9%	42	22.8%	40	22.0%	36	20.1%
	40 to 49	53	25.2%	51	26.6%	47	25.5%	47	25.8%	53	29.6%
	50 to 59	62	29.5%	61	31.8%	60	32.6%	66	36.3%	59	33.0%
	60+	35	16.7%	24	12.5%	23	12.5%	13	7.1%	18	10.0%
	TOTAL	210	100.0%	192	100.0%	184	100.0%	182	100.0%	179	100.0%

	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		
	Sum	%	Sum	%	Sum	%	Sum	%	Sum	%	
Sex	Male	84	40.0%	81	42.2%	75	40.8%	71	39.0%	72	40.2%
	Female	126	60.0%	111	57.8%	109	59.2%	111	61.0%	107	59.8%
	Total	210	100.0%	192	100.0%	184	100.0%	182	100.0%	179	100.0%

	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Benchmark*	
	Sum	%	Sum	%	Sum	%	Sum	%	Sum	%		
Race	Asian	2	1.0%	3	1.6%	4	2.2%	2	1.1%	1	0.6%	2.8% ■
	Black/African American	15	7.1%	12	6.3%	13	7.1%	13	7.1%	10	5.6%	7.8% ■
	Hispanic/Latino	3	1.4%	5	2.6%	4	2.2%	10	5.5%	11	6.1%	12.5% ■
	Two or More Races	1	0.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1.6% ■
	White	189	90.0%	172	89.5%	163	88.6%	157	86.3%	157	87.7%	75.3% ■
	TOTAL	210	100.0%	192	100.0%	184	100.0%	182	100.0%	179	100.0%	

Source: Fall Employee Census Report
 Kishwaukee College Workforce as of October 1
 *Racial Benchmark using Illinois Community College Board (ICCB) Population Reports

Full Time Employee Classification by Fiscal Year

	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		
	Sum	%	Sum	%	Sum	%	Sum	%	Sum	%	
Full Time Employees	Administration	23	11.0%	17	8.9%	18	9.8%	19	10.4%	18	10.1%
	KCEA	69	32.9%	65	33.8%	60	32.6%	57	31.3%	54	30.2%
	KCSS	66	31.4%	65	33.8%	59	32.1%	60	33.0%	60	33.5%
	Other Professional (Non-Grant Funded)	33	15.7%	33	17.2%	37	20.1%	34	18.7%	39	21.8%
	Other Professional (Grant Funded)	19	9.0%	12	6.3%	10	5.4%	12	6.6%	8	4.5%
	TOTAL	210	100.0%	192	100.0%	184	100.0%	182	100.0%	179	100.0%

Source: Fall Faculty, Staff and Salary Report
 Kishwaukee College Workforce as of October 1
 KCEA = Kishwaukee College Education Association
 KCSS = Kishwaukee College Support Staff

Benchmark Key

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Staffing Information

Continued

All Employees by Status

	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		
	Sum	%	Sum	%	Sum	%	Sum	%	Sum	%	
All Employees By Status	Full-Time Faculty/Staff	210	56.8%	192	52.2%	184	56.8%	182	57.0%	179	57.0%
	Part-Time Staff	54	14.6%	56	15.2%	38	11.7%	46	14.5%	40	12.7%
	Part-Time Faculty	106	28.6%	120	32.6%	102	31.5%	91	28.5%	95	30.3%
	TOTAL	370	100%	368	100%	324	100%	319	100%	314	100%

Source: Fall Faculty, Staff, and Salary Report
Kishwaukee College Workforce as of October 1

Employee Retirements and Departures by Fiscal Year*

	2019	2020	2021	2022	2023	2021 Benchmark
	%	%	%	%	%	
Retirement Rate	6.0%	2.9%	4.4%	4.3%	2.2%	3.6% ■
Separation Rate	7.4%	9.1%	6.4%	8.6%	7.8%	10.8% ■

* As a % of full time workforce for fiscal year





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COLLEGE

21193 Malta Road • Malta, Illinois 60150
815-825-2086 • kish.edu